



DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH ARMY
UNIT #15236
APO AP 96271-5236

EACG (600)

17 April 2025

MEMORANDUM FOR All Eighth Army Personnel

SUBJECT: Eighth Army Command Policy Letter #10, Prevention of Unlawful Harassment in the Workplace.

1. Reference Army Regulation 690-12, Equal Employment Opportunity Programs, dated 6 February 2025.
2. Purpose. To establish policy for the prevention of unlawful harassment in the workplace.
3. Discussion.
 - a. Harassment is unwelcome conduct that is based on race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information. Harassment becomes unlawful when enduring the offensive conduct becomes a condition of continued employment or when the conduct is severe or pervasive enough to create a work environment that a reasonable person would consider intimidating, hostile, or abusive.
 - b. Employees must report any behavior they view as harassment before it becomes severe or pervasive. Supervisors will promptly address allegations of harassment and take corrective action, including discipline, as appropriate, in consultation with the Staff Judge Advocate and Directorate of Human Resources Management.
 - c. Employees must familiarize themselves with the Army's anti-harassment policy contained in AR 690-12 and attend in-person Equal Employment Opportunity (EEO) training once every fiscal year.
4. Proponent. The proponent for this policy is the EEO office at (DSN) 315-755-0320.

A handwritten signature in black ink, appearing to read "DALE S. CROCKETT", written over a horizontal line.

DALE S. CROCKETT
Brigadier General, USA
Acting Commander