



DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH ARMY
UNIT #15236
APO AP 96271-5236

EACG

23 MAR. 2018.

MEMORANDUM FOR All Eighth Army Assigned Soldiers

SUBJECT: Eighth Army Command Policy Letter #5, Treatment of Persons

1. References:

- a. Army Regulation (AR) 600-20, Army Command Policy, 06 November 2014.
- b. Army Regulation 380-67, Personnel Security Program, 24 January 2014.

2. Purpose. To prevent incidents of bullying and hazing and promote the fair and equitable treatment of all persons in Eighth Army.

3. Policy. This command is committed to preventing and eliminating hazing and bullying. Commanders at all levels are responsible for eliminating hazing and bullying behavior within their formations. Hazing and bullying have a negative impact on readiness. The physical or mental injury caused by hazing and bullying damages the medical readiness of the force. It further destroys trust and cohesion among Soldiers and erodes the foundation of the Army values and Warrior Ethos.

4. Victims of bullying, hazing and maltreatment are encouraged to report incidents to their chain of command and/or appropriate Inspector General's (IG's) office. These incidents may be investigated by the IG office or referred to the command for investigation. All complainants will be protected from acts or threats of reprisal.

5. Commanders are responsible for coordinating with their unit Equal Opportunity Advisor (EOA) or Civilian Equal Employment Opportunity (EEO) representative to ensure that all hazing or bullying allegations are recorded and tracked in the Equal Opportunity Reporting System (EORS) regardless of the type of investigation conducted into the hazing or bullying allegation (law enforcement, IG, or administrative). Although administrative investigations into hazing or bullying are not EO investigations, EOAs will ensure that these incidents are recorded in EORS for tracking purposes. For authenticated incidents of hazing/bullying, commanders will ensure the security manager records the derogatory information as an incident report in JPAS (or subsequent system) in accordance with AR 380-67 for all Soldiers/Civilians who possess a security clearance.

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6. Proponent. The proponent for this policy is Eighth Army Equal Opportunity Office at DSN 315-755-8502/8506/0323/0324.

A handwritten signature in black ink, appearing to read "M. A. Bills".

MICHAEL A. BILLS
Lieutenant General, USA
Commanding