

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:  
U.S. Army Eighth Army**

\*\*This report is based on the Complaint Against hierarchy.\*\*

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016
	2011	2012	2013	2014	2015	
Number of Complaints Filed	5	0	2	4	3	2
Number of Complainants	5	0	2	4	3	2
Repeat Filers	0	0	0	0		
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	0	1	2	1	1
Color	2	0	0	0	0	0
Religion	1	0	0	0	0	1
Reprisal	2	0	2	3	1	1
Sex	5	0	1	1	1	1
PDA	0	0	0	0	0	0
National Origin	2	0	1	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	2	0	0	0	0	0
Disability	3	0	0	1	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	0	1	0	1	0
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	2	0	1	1	0	0
Suspension	0	0	0	2	0	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	0	1	1	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	2	0	2	3	1	2
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	1	0	0
Pay including overtime	0	0	0	0	1	0
Promotion/Non-Selection	2	0	0	0	0	1
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	1	1	1
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	0	1	1	1	1
Time and Attendance	1	0	2	1	0	0
Training	1	0	1	0	0	0
<b>Other</b>						
Non-Extension of Overseas Tour	0	0	0	1	0	1
User Defined #4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	250	276	0	602	447	142
Average number of days in final action	0	101	104	0		
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	250	276	0	602	447	142
Average number of days in final action	0	101	104	0	0	0

