



DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH ARMY
UNIT #15236
APO AP 96205-5236

EACG

SEP 22 2014

MEMORANDUM FOR All Eighth Army (8A) Assigned Soldiers

SUBJECT: 8A Command Policy Letter #22 - Publication of Adverse Action

1. References.

- a. Manual for Courts-Martial, United States, 2012 Edition.
- b. AR 27-10 (Military Justice), 3 October 2011.
- c. AR 600-37 (Unfavorable Information), 19 December 1986.

2. Purpose. To direct a uniform approach for dissemination of results of courts-martial, non-judicial punishment, memoranda of reprimand (MOR), and other adverse actions for 8A Soldiers.

3. Background.

a. 8A Command Climate Surveys taken during the last twelve months have consistently indicated that Soldiers believe leaders are not held accountable for acts of misconduct. 8A currently publishes results of courts-martial and ROK criminal prosecutions on the U.S. Forces Korea (USFK) website, but there is no uniform system in place for publishing results of other adverse actions.

b. In order to deter leader misconduct and ensure Soldiers understand that leaders are held accountable for their actions, 8A will publish results of completed adverse action taken against leaders.

4. Policy.

a. Beginning 1 September 2014, 8A will publish results of completed adverse action taken against Soldiers in the grades of E-8 and E-9 as well as all commissioned and warrant officers.

b. The published results will include courts-martial and non-judicial punishment when the accused was found guilty of at least one charge, and MOR, regardless of filing determination.

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c. 8A and subordinate units will not publish non-judicial punishment results until any pending Article 15 appeals are decided. 8A and subordinate units will not publish MOR results until the Soldier is afforded an opportunity to rebut the MOR. 8A and subordinate units will publish courts-martial results once the trial is completed, regardless of a pending clemency request or appeal.

d. The adverse action will not include information sufficient to identify the Soldier. Acceptable language follows:

(1) "On 1 September 2014, the 8A CG issued a General Officer Memorandum of Reprimand (GOMOR) to a Captain in 35th ADA BDE for adultery, in violation of Uniform Code of Military Justice (UCMJ) Article 134."

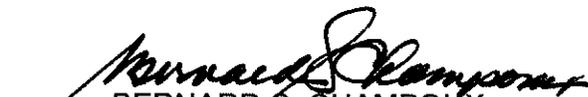
(2) "On 15 September 2014, the 8A CG held a non-judicial punishment proceeding in which a Master Sergeant in HHB, 8A, was found guilty of disobeying the USFK curfew policy, in violation of UCMJ Article 92."

e. 8A will collect and publish all information for major subordinate commands (MSCs) with the exception of 19th ESC and 2ID. These units will publish adverse action results separately, but consistent with this policy.

f. 8A and subordinate units will disseminate completed adverse action results to 8A members verbally, via electronic mail, local newspaper or similar periodical, or on an installation billboard or marquee. 8A and subordinate units will not post results of adverse action on websites, internal or otherwise, without my prior approval.

5. In addition to the above policy, 8A units are encouraged, but not required, to publish results of non-judicial punishment on unit bulletin boards for all Soldiers, regardless of rank. Units will remove or black out the Soldier's name, rank, and social security number prior to posting the Department of the Army Form 2627.

6. Proponent. The 8A Staff Judge Advocate is the proponent for this policy. The proponent can be contacted at DSN 738-4464/4445.


BERNARD S. CHAMPOUX
Lieutenant General, USA
Commanding