DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH ARMY
UNIT #15236
APO AP 96205-5236

EACG

MAY 2 9 2014

MEMORANDUM FOR All Eighth Army and Tenant Unit Assigned Soldiers

SUBJECT: Eighth Army Command Policy Letter #20 – Substance Abuse Prevention and Deterrence

1. References:

a. Army Regulation (AR) 350-1, Army Training and Leader Development, 18 December 2009 (incorporating Rapid Action Revision 001, 4 August 2011).

b. Army Regulation 600-85, Army Substance Abuse Program, 28 December 2012.

2. Purpose. To provide guidance and establish policy to define the Army Substance Abuse Program (ASAP) as a command program with emphasis on readiness and personal responsibility with the Eighth Army.

3. Background. The abuse of alcohol, underage drinking, the use of illicit drugs, and the misuse of prescription and/or over-the-counter drugs are inconsistent with the standards of performance and high state of readiness required of all Eighth Army military personnel.

4. Discussion.

a. Leaders have a responsibility to support the Army's policy of deglamorization of alcohol. This includes ensuring that the consumption of alcohol is safe and voluntary, as well as, within safe and appropriate levels at organized social events, such as hails and farewells, dining-ins, or unit dinners. Leaders must address the problem of underage drinking, as well as excessive intake of alcohol by any personnel at informal events such as promotion parties. At all levels, leaders must set the example through their personal behavior and directly encourage the responsible use of alcohol.

b. In order to deter the use of illicit drugs, enable commanders to assess the security, military fitness, good order and discipline of their units, and maintain a "drug free" environment within Eighth Army, commanders will conduct random drug testing of US and KATUSA Soldiers of at least 4-5 percent of assigned personnel weekly.

c. Refer Soldiers who are suspected of using illicit drugs or abusing alcohol to ASAP for screening. These Soldiers are subject to disciplinary action under the Uniformed Code of Military Justice, and may be processed for administrative separation, as appropriate. Refer KATUSA Soldiers found in violation of this policy to the ROK Army Support Group for appropriate disciplinary or administrative action.

d. Rehabilitation counseling sessions conducted under the auspices of ASAP are considered a Soldier's place of duty. Commanders will make every effort to ensure their Soldiers attend these sessions. Authority to cancel or reschedule a counseling session resides solely with the Commander.

e. All Soldiers are required to receive four hours of alcohol and illicit drug use prevention education, i.e. Strong Choices, in accordance with AR 600-85 (para 9-12) and AR 350-1 annually. Unit Prevention Leaders will conduct this training in four modules on a quarterly basis. ASAP personnel on each installation will provide all necessary support for this training. Soldiers must complete all four modules in order to receive credit for the 4 hours required annual training. Units will report the number of Soldiers who completed this training to the Prevention Coordinator at the respective installation ASAP office no later than 5 working days after training completion. This documentation must include a sign-in roster, the topic and length of training.

f. Major subordinate commands will develop policy and implement programs that provide our Soldiers the best possible services to minimize risks of substance abuse. AR 600-85, Chapter 2, outlines the minimum standards of performance for ASAP at every level of command. Higher headquarters will inspect the Command's program for effectiveness in accordance with AR 600-85, Chapter 4.

5. The ASAP mission is to strengthen the overall fitness and effectiveness of the Army workforce and to enhance the combat readiness of Soldiers. Leader engagement is crucial to the success of the mission. Commanders and other leaders must ensure that Soldiers are provided the help they need and that regulatory requirements regarding the referral, training, and rehabilitation of Soldiers are enforced.

6. Proponent. The proponent for this policy is Eighth Army G1 at commercial at 011-822-7914-4374/6499 or DSN 315-724-4374/6499.

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Lieutenant General, USA
Commanding