DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH ARMY
UNIT #15236
APO AP 96205-5236

REPLY TO
ATTENTION OF:

EACG

OCT 15 2013

MEMORANDUM FOR All Eighth Army Assigned Soldiers and Civilian Employees

SUBJECT: Eighth Army Command Policy Letter #3, Provision of Individual Clothing and Organizational Clothing and Individual Equipment (OCIE) to Emergency Essential Civilian (EEC) and Korean National Mission Essential Civilian (MEC) Employees

1. References:

a. Army Regulation (AR) 670-1, Wear and Appearance of Army Uniforms and Insignia, 3 February 2005 (incorporating Rapid Action Revision 001, 11 May 2012).

b. Army Regulation 700-84, Issue and Sale of Personal Clothing, 18 November 2004.

c. Army Regulation 735-5, Policies and Procedures for Property Accountability, 28 February 2005.

d. Department of the Army Pamphlet (DA Pam) 690-47, DA Civilian Employee Deployment Guide, 1 November 1995.

e. Department of the Army Pamphlet 710-2-1, Using Unit Supply System (Manual Procedures), 31 December 1997.

f. United States Forces Korea Regulation (USFK) 690-11, Civilian Personnel Mobilization Planning and Execution, 8 November 2010.

2. Purpose. To establish policy on unit provision of individual clothing, Organizational Clothing and Individual Equipment (OCIE), and Individual Protective Equipment (IPE) to EEC and Korean National MEC employees.

3. Background. Eighth Army EEC and Korean National MEC employees are required to provide continuous support during active hostilities or other crisis/emergency situations. They require proper clothing and equipment in order to perform assigned duties. The three categories of clothing and equipment issued to all Eighth Army EEC and Korean National MEC employees are OCIE, IPE, and individual clothing.

4. Discussion. Eighth Army units plan, program, budget and manage the issuance and recovery of the OCIE, IPE, and individual clothing required for assigned EEC and Korean National MEC employees listed in the enclosure. The Eighth Army G4 is the approval authority for requests to delete or reduce the quantity of issue for mandatory items listed in the enclosure.

a. Position Validation. Department of the Army (DA) EEC employees are those who occupy a position designated by an approved Table of Distribution and Allowances (TDA) authorization coded as "emergency essential" (code RB).

b. Korean National MEC employees are those who occupy positions designated by an approved TDA authorization coded as mission essential (code TV). Furthermore, Korean National MEC employees are notified of their essential status using USFK Form 200EK (Korean Employee Mission-Essential Position Agreement).

c. OCIE items are stocked, issued, recovered and accounted for by each respective Central Issue Facility (CIF).

d. IPE items are requisitioned, maintained, issued and accounted for by a designated property book officer and/or CBRNE officer in the unit where EEC and Korean National MEC employees are assigned.

e. Eighth Army subordinate unit commanders can purchase personal clothing items from Military Clothing Sales Stores (MCSS) for their EEC and Korean National MEC employees. Records of personal clothing issuance are maintained and clothing purchase/recovery/disposition accomplished in accordance with AR 700-84 (Reference 1B).

f. Eighth Army units and activities must provide instructions and training to assigned EEC and Korean National MEC employees on the use and safeguarding of issued personal clothing, OCIE, and IPE equipment. All issued items are accounted for and pecuniary liability enforced for the negligent loss, damage, or destruction of property issued in accordance with AR 735-5.

g. The Army Combat Uniforms (ACUs) issued to EEC and Korean National MEC employees are accountable items. Damage through wear and tear and no-fault losses are reported, and replacements provided at no cost to the EEC and Korean National MEC employees. Damage and loss through neglect are replaced at the expense of the EEC and Korean National MEC employee.

h. How worn. Wear of uniforms by Civilians are in accordance with AR 670-1, paragraph 30-10 and DA Pam 690-47 (reference 1D).

(1) Black baseball cap is worn in lieu of ACU cap. It is worn at all times except when the wear of Kevlar is directed and in accordance with AR 670-1.

(2) The U.S. triangle (civilian insignia) is centered on the front of black cap. The square borders will not exceed the points of the triangle. Only US Civilians are authorized to wear the triangle as part of the uniform.

(3) The U.S. triangle (civilian insignia) is worn in the same position and size as the military rank on the center of chest. The square borders will not exceed the size of the Velcro square on the ACU jacket. Background is ACU grayish color.

(4) Name strip with last name is worn above the right breast pocket. Background is ACU digital design.

(5) DA Civilian strip is worn above the left pocket. Background is ACU digital design.

(6) The US flag is worn on the right shoulder sleeve.

(7) No other patches are authorized.

(8) Civilians authorized to wear this clothing/equipment are expected to adhere to use and wear instructions ICW AR 670-1 and DA Pam 690-47. No other dress/grooming standards exist for Civilians other than for health/safety concerns.

(9) Authorized US Civilian personnel attached to, or authorized to accompany forces of the United States, including DA Civilians are authorized to wear utility uniforms only when required in the performance of their duties.

5. Applicability. This policy applies to all Eighth Army units and activities that employ and provide logistic support to Emergency Essential Civilian (EEC) and/or Korean national Mission Essential Civilian (MEC) employees.

6. Proponent. The proponent for this policy is Eighth Army G4. Contact the proponent at commercial 011-822-7913-6145 or DSN 315-723-6145.

Encl
Authorized List of Clothing and Equipment

BERNARD S. CHAMPOUX
Lieutenant General, USA
Commanding

Enclosure 1

Authorized List of Clothing and Equipment

Listed below are mandatory or recommended list of equipment issued to EEC or MEC. Mandatory is coded as M and recommended as R. Units can increase the unit of issue, add items, or replace an item in reviewing unique unit missions. If necessary to decrease or eliminate items designated as mandatory, units will request for change of mandatory items with justification to Eighth Army G4 SPO, ATTN: EAGD-SO.

Organizational Clothing and Individual Equipment From CIF

Unit of issue	Nomenclature	Code
1 each	Bag, Barracks	R
1 each	Bag, Duffel, Nylon Duck	R
1 each	Bag, Waterproof	R
1 each	Belt, Individual Equipment	R
1 each	Canteen, Water, Cold weather	R
1 each	Case, First Aid Dressing	R
1 each	Cover, Canteen Water	R
1 each	Cup, Water Canteen	R
1 each	Helmet	R
1 each	Parka, Cold Weather	R
1 each	Mattress, Pneumatic (or equal)	R
1 each	Overshoe, Green Vinyl/Black Rubber	R
1 each [1]	Wet Weather Trouser and Parka	R
1 set	Modular sleep system- Bivy cover, stuff sack, bag patrol, black sleeping bag	R
1 each	Vest, individual tactical	R

Individual Protective Equipment From Unit CBRNE Room

Unit of issue	Nomenclature	Code
1 per mask	Bag Waterproof, CB Mark M1	M
1 per mask	Carrier, Protective Mask M40A1	M
2 per individual	Decontaminating Kit, Skin RSDL	M
3 sets per mask	Filters, Elements C2A1	M
1 pair	Footwear Covers, Chemical Protective	M

1 pair [2]	Gloves Chemical Protective (Training Set)	M
1 pair	Gloves Set, Chemical Protective	M
1 per mask	Harness, Head, CB	M
1 per individual	Mask, Chemical Protective M40A1	M
1 per mask	Inserts, Eye Lens	M
1 each	Suit, Chemical Protective	M
1 each [2]	Suit, Chemical Protective (Training Set)	M

Required Personal Clothing
From MCSS

Unit of issue	Nomenclature	Code
1 each	Bag, Duffel	R
1 each	Belt, Rigger, Desert sand	M
1 each	Cap, Black	M
2 pair	Boots, Combat, tan	M
3 each	Coat, ACU	M
1 each	Coat, Cold Weather	M
6 each	Drawers. Brief, Class 3 Sand	R
2 pair	Insert, Gloves	R
1 pair	Gloves, Leather, Black	R
6 each	Socks, Cushion Sole	R
3 each	Trousers, ACU	M
6 each	Undershirt, Cotton, Crew neck, Sand colored	R

Notes:

1. Wet weather suit can be issued in lieu of Poncho.
2. One set issued only for training purposes.

Codes: **R** = Recommended Issue **M** = Mandatory Issue