



REPLY TO  
ATTENTION OF:

**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, 8TH ARMY  
UNIT #15236  
APO AP 96205-5236

EACG

MAR 01 2012

MEMORANDUM FOR All 8th Army Assigned Soldiers

SUBJECT: 8th Army Command Policy Letter #53 – Assignment Incentive Pay (AIP) Program for Korea

1. Reference. MILPER message number 011-145, AHRC-EPO-P, Subject: Assignment Incentive Pay (AIP) program for Korea, dated 16 May 2011.
2. Purpose. To provide guidance on Assignment Incentive Pay (AIP) for all Soldiers assigned to 8th Army Korea.
3. Discussion.
  - a. The AIP program provides an incentive for Soldiers on assignment to Korea to request extension of their accompanied or unaccompanied tour and encourages Soldiers already assigned to Korea to volunteer to extend their current Korea tour. AIP further promotes predictability for Soldiers and Families and improved readiness in Korea while reducing turbulence throughout the Army. The AIP program also serves as a force shaping tool for commanders to retain talent and improve unit readiness.
  - b. Soldiers volunteering to extend their overseas assignment in Korea for 12 months from their current Date Eligible to Return from Overseas (DEROS) will receive \$300 per month for each month they serve in their assignment under this agreement.
  - c. Soldiers serving a 24-month accompanied tour (dependents must reside in Area-I) or an initial 12-month unaccompanied tour and a 12-month extension (total 24 months) to Uijeongbu or Dongducheon, Korea will be paid AIP of \$300 per month upon execution of their AIP contract.
  - d. Soldiers assigned to Area-I, who are serving a 24-month accompanied tour, and their dependants reside in Area-II, must extend for a 36-month tour to qualify for AIP.
  - e. Soldiers serving in Centralized Selection List (CSL) billets are NOT eligible for AIP during the period of assignment to the Key Billet (KB).
  - f. Soldiers without a previous operational deployment to OIF/OEF since September 2001 are allowed one 12-month extension.

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g. Soldiers requesting AIP beyond the one-time 12-month extension without an operational deployment require approval by HRC as an exception to policy.

h. Soldiers are not authorized AIP which will result in them serving in excess of four consecutive years in Korea.

i. Soldiers on Assignment Instructions (AI) or within 180-days from DEROS are not authorized to request AIP.

4. Consequences of voluntary or involuntary termination of contract.

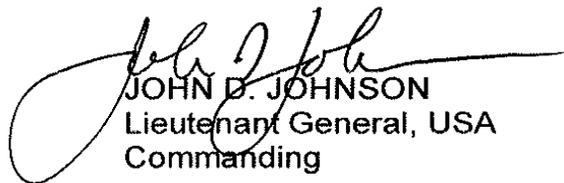
a. All AIP will be recouped upon Soldier initiated termination of AIP contract, or upon a Soldier's AWOL or confinement status prior to completion of their assignment.

b. Curtailment of the Soldier's AIP tour, whether HRC initiated or otherwise, which is not due to the fault of the Soldier, will result in termination of AIP but not recoupment.

c. Soldiers who serve on a temporary duty assignment, to include TCS of less than 12 months (voluntary/involuntary), away from Korea will continue to receive AIP. However, Soldiers who volunteer for a 12 month or greater TCS in a combat-zone will have their AIP stopped upon departure from Korea.

5. Soldiers interested in applying for AIP are encouraged to read MILPER message 11-145; dated 16 May 2011 or contact their Brigade S-1.

6. The proponent for this policy is the 8th Army ACofS G1 and POC is SFC Delaney at (315) 724-6886; [jerry.l.delancey2mil@mail.mil](mailto:jerry.l.delancey2mil@mail.mil) or 1LT Williams at (315) 724-3431; [likeithia.d.williams.mil@mail.mil](mailto:likeithia.d.williams.mil@mail.mil).



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