



Overview

As of 26 January 2007



Korea W-B



- **Constituent Level**



- Garrison
- Issues from **Soldiers, retirees, civilians, and families**

- **Corporate Level**

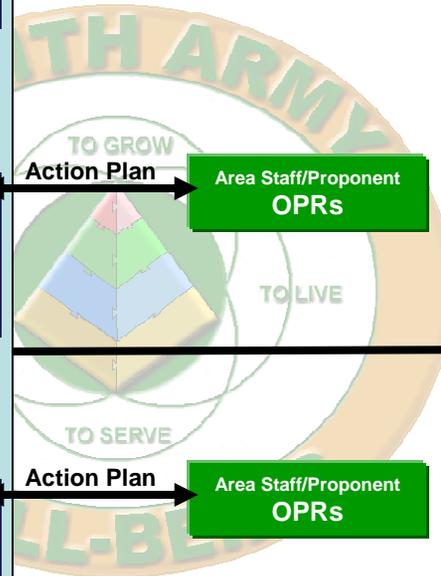
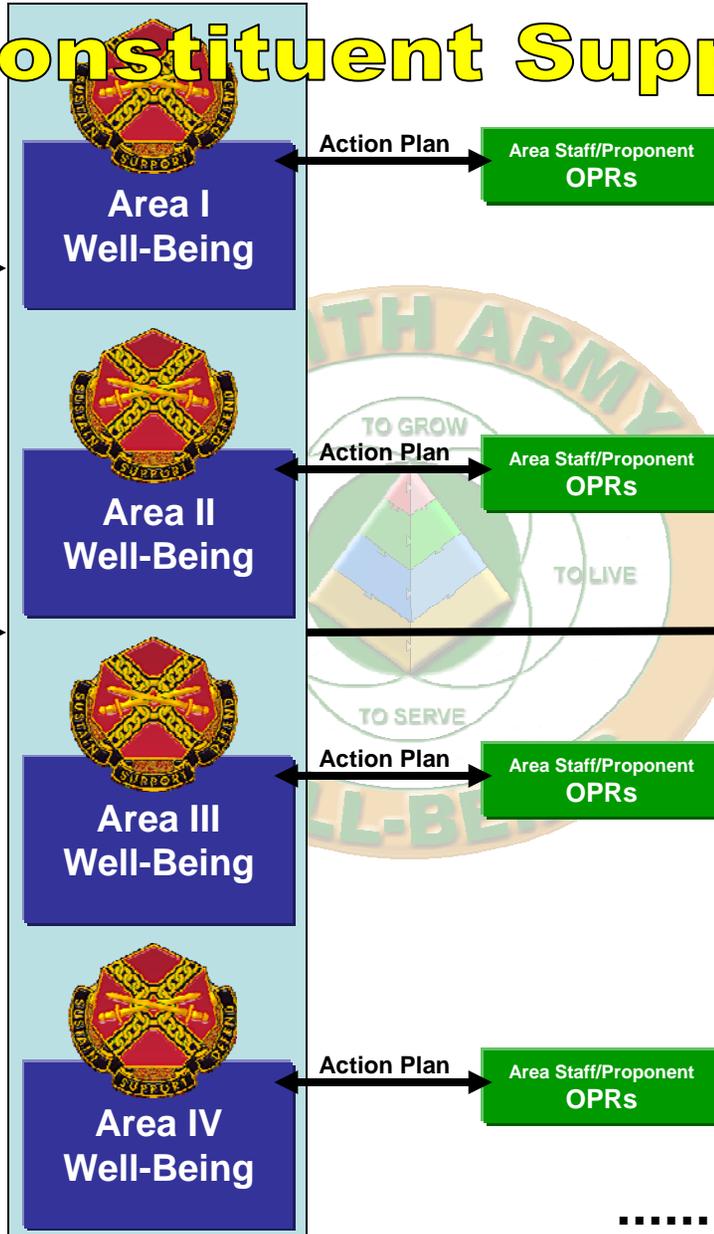
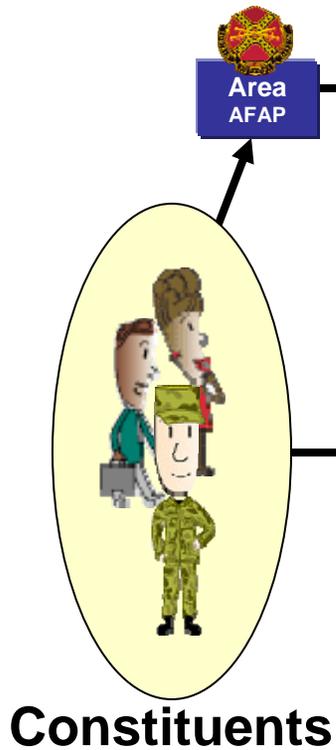


- MACOM
- Issues from **MSC Commanders**





Area W-B Structure Constituent Support



..... = Coordination —————> = Issues Flow



MACOM W-B Purpose



- **Serves As The MACOM Steering Committee or “Clearinghouse” Ensuring W-B Programs, Initiatives & Resources Meet The Needs Of The Community**
- **Takes Action On Issues That Can Be Resolved Within Established Resourcing & Regulation Authority of 8th Army**
- **Addresses Outstanding Issues Or Concerns That Require A Change In Resourcing Or Attention**
- **Makes Recommendations To The CG, 8th Army**



MACOM W-B Responsibilities



CG: Chair of the General Officer Steering Council

CofS: Chair of the Council of Colonels

**ACofS, G-1: Executive Agent (scheduling & hosting)
Integration of Well-Being programs
Operation of Well-Being programs
Conduct of meetings**

KORO: Establish Area Well-Being Councils

**Voting Members: Vote on Plan of Action
Determine Responsibility
Recommend Resource Allocation**

**Non-Voting Members: Subject Matter Experts
Assist Voting Members**

**Commanders/Supervisors: Identify Issues
Encourage program use
Strive to improve**

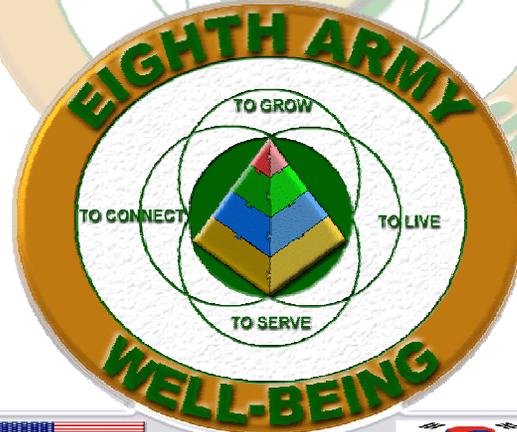


MACOM W-B Administration



- Chaired By The 8th Army CG
- Meets Semi-Annually
- Approves CoC Actions
- Provides Guidance & Direction

General Officer Steering Council



- Chaired By The 8th Army CofS
- Meets Quarterly
- Works The Details
- Coordinates Staff/MSA Efforts

Council of Colonels



Responsibilities

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MACOM W-B Council Tasks



- MACOM W-B Process Oversight
- Identify Requirements to Support W-B
- Establishing, Modifying, & Validating Standards
- Monitoring & Reporting Of Implementation Plan Progress & The Status Of Performance Measures
- Monitoring & Reporting W-B Readiness
- Prioritizing Resources
- Creating Strategies

Responsible to 8th Army leadership for recommending strategies, policies, plans & programs which adhere to the Army Well-Being philosophy:

★ **To Serve**

★ **To Live**

★ **To Connect**

★ **To Grow**



MACOM W-B Structure Corporate Support



Focus to support MSC
Commanders... issues
identified.

- Corporate/Voting members are MSC Commanders & CSMs (or Their Designated Representatives)

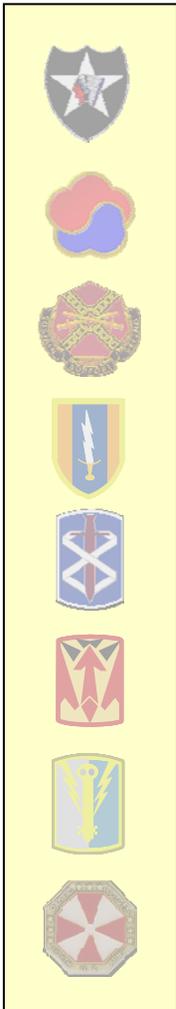
Members are:

- Eighth Army CoS
- Eighth Army CSM
- 2ID
- 19th SC(E)
- KORO
- 1st SIG
- 8th MP
- 18th MEDCOM
- 35th ADA
- 501st MI
- USATC-K

..... = Coordination —————> = Issues Flow



MACOM W-B Structure Corporate Support



Issues are forwarded to the Council of Colonels



FEEDBACK

- Function Specific
- Senior Commanders & Staff Assessment
- Performance & Importance Ratings For All Functions By Goal
- Prioritization Of Services Based On Unit Mission Support
- Organizational Specific Needs
- Issue ID Specific To Organizations

IMPORTANCE						Priority (1-5)	PERFORMANCE				
Most	Very	Generally	Somewhat	Not	Outstanding		Very Good	Satisfactory	Not Very Good	Poor	
Goal 4 Enrich Personal Life											
4.1 Citizenship											
4.2 Financial Readiness											
4.5 Educational Assistance											
4.6 Family Member Employment											
4.7 Recreation											
Organizational Level & Position											
Company						Division					
Battalion						Army					
Brigade						Other					
Comments/Recommendations (Required if NOT IMPORTANT, NOT VERY GOOD or POOR blocks checked):											

..... = Coordination —————> = Issues Flow



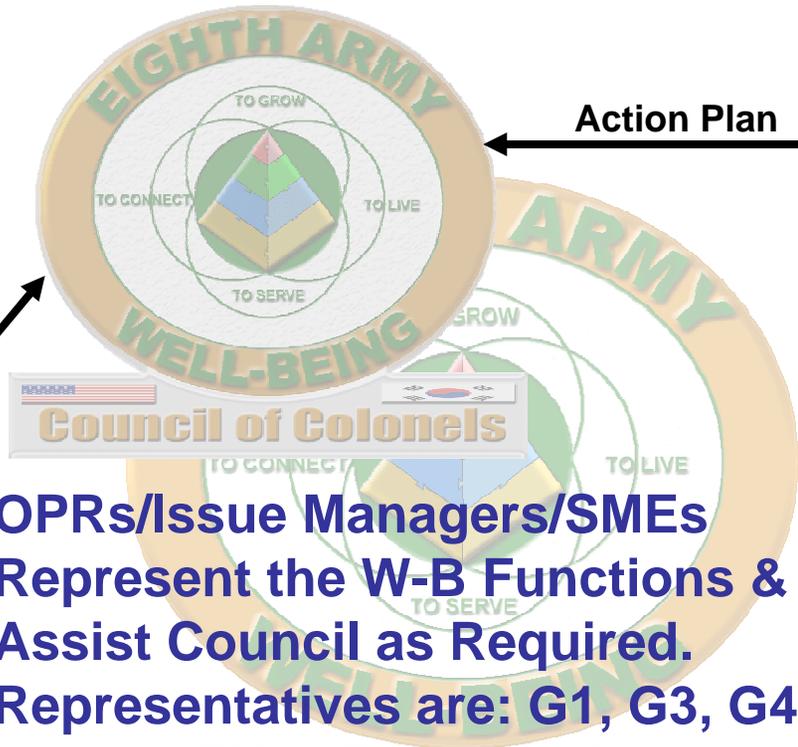
MACOM W-B Structure

Corporate Support



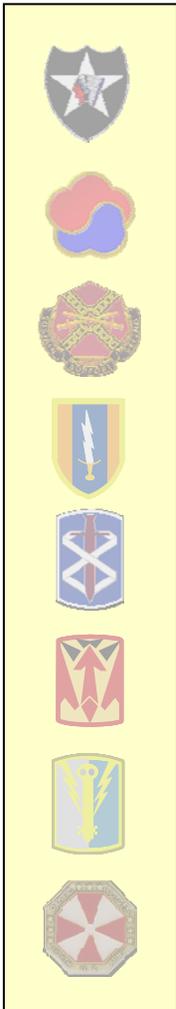
8th Army Staff/MSO
OPRs

Action Plan



- OPRs/Issue Managers/SMEs Represent the W-B Functions & Assist Council as Required.
- Representatives are: G1, G3, G4, G8, G9, ENG, EO, EEO, Provost Marshall, Command Chaplain, Boss, SJA, IG, AAFES, DECA, DoDDS & Selected Senior Spouses

Managers are tasked for an issue action plan & brief back to the CoC



..... = Coordination —————> = Issues Flow

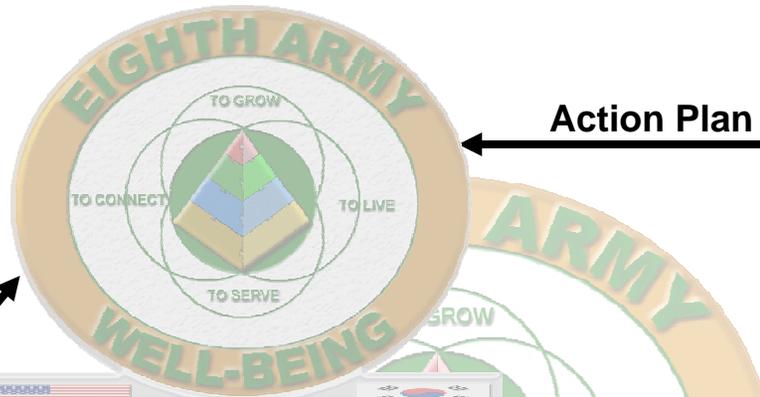


MACOM W-B Structure Corporate Support



8th Army Staff/MSO
OPRs

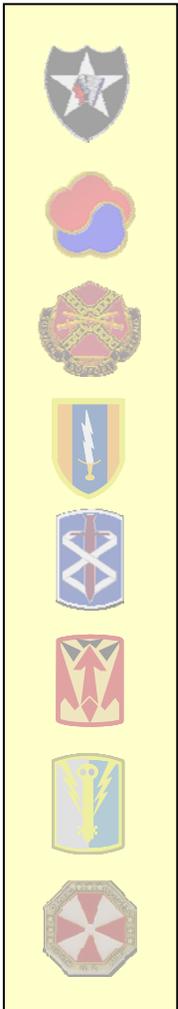
Action Plan



Council of Colonels



Issues are coordinated with USFK as required



..... = Coordination —————> = Issues Flow



MACOM W-B Structure Corporate Support



8th Army Staff/MSO
OPRs

Action Plan

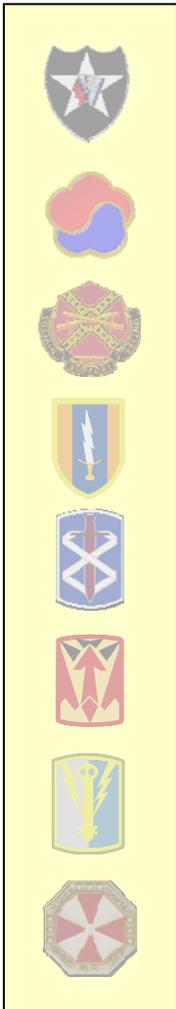


Council of Colonels



General Officer Steering Council

Progress is briefed to the GOSC for final disposition & guidance



..... = Coordination —————> = Issues Flow



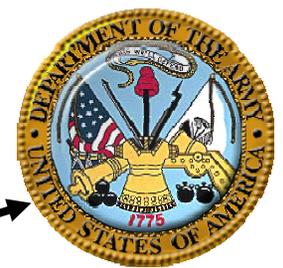
MACOM W-B Structure

Corporate Support

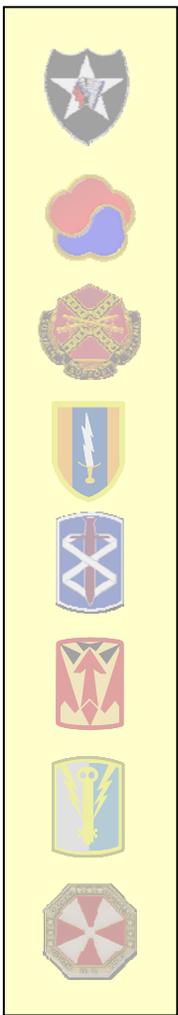
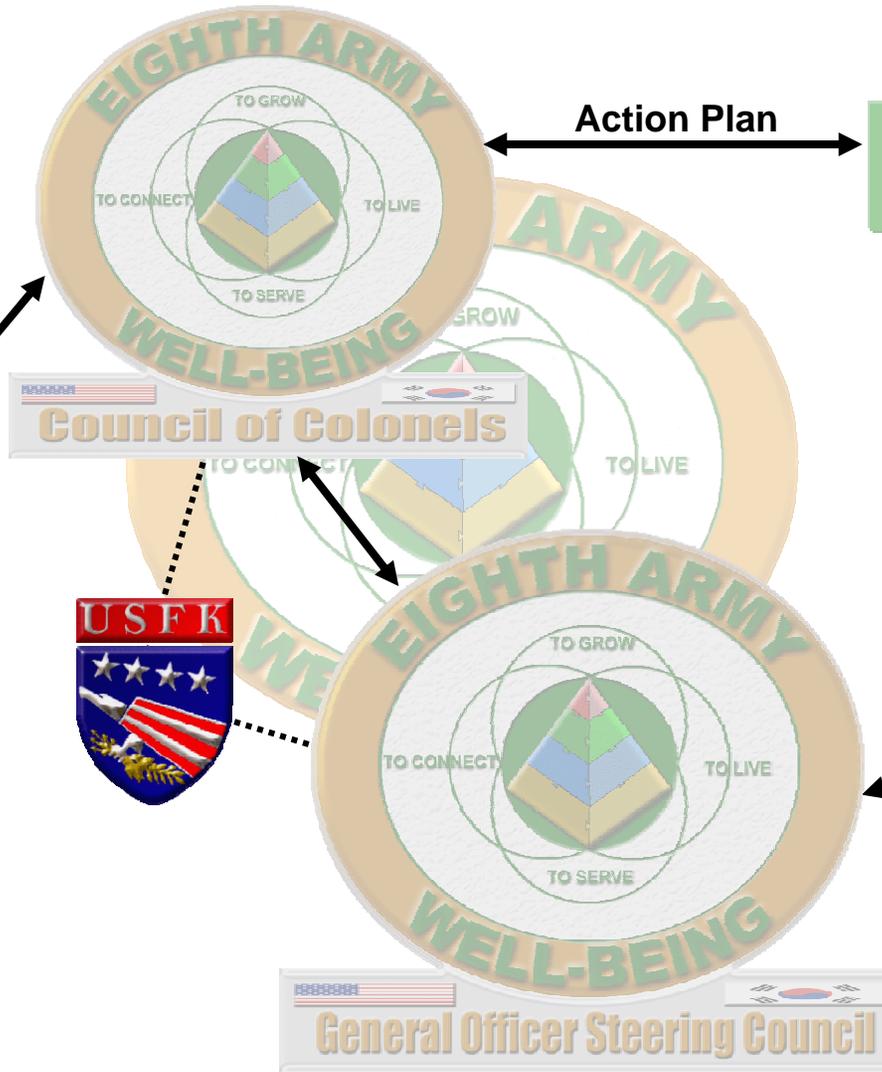


8th Army Staff/MSC
OPRs

MACOM issues are forwarded to DA as required



- DA Staff
- DA Proponent
- DA W-B CoC
- DA W-B GOSC



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MACOM W-B Structure Corporate Support



**8th Army Staff/MSO
OPRs**

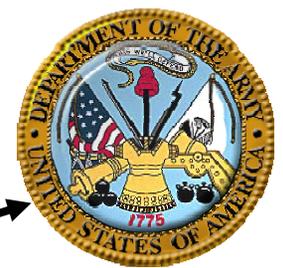


Action Plan

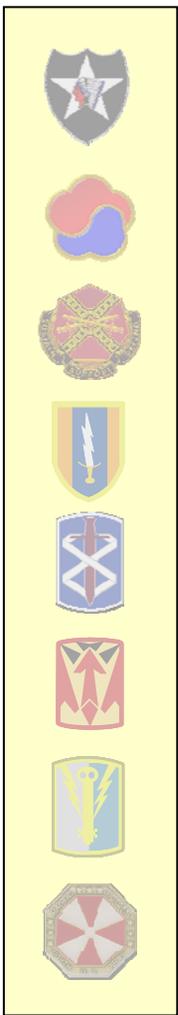
Council of Colonels



General Officer Steering Council



- DA Staff
- DA Proponent
- DA W-B CoC
- DA W-B GOSC



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Six-Step W-B Issue Process



1. Identification

Nominated by

- MSCs
- Areas (Constituents – Soldiers (BOSS), Civilians, Retirees, Families)
- Leadership
- Proponents

2. Screening

ACofS G1 validates the issue:

- Is it already a W-B issue?
- Identification of MACOM issue Manager.
- What should be done to move it forward?

4. Validating

The issue Manager identifies:

- Validates the issue.
- How (ways) the issue can be resolved.
- What is required (means) to resolve the issue.
- Prepares recommendations for the CoC.

3. Packaging

ACofS G1 provides the issue Manager with issue objectives (ends):

- Issue Identification
- Discussion
- End state

5. Prioritizing & Recommending

Council of Colonels
Recommends action and directs resources

6. Deciding

GOSC considers CoC recommendations, provides guidance, and validates actions

