



DEPARTMENT OF THE ARMY

HEADQUARTERS, EIGHTH ARMY

UNIT #15236

APO AP 96205-5236

EACG

16 JUN. 2016

MEMORANDUM FOR All Soldiers Assigned or Attached to Eighth Army

SUBJECT: Eighth Army Command Policy Letter #24, Good Order and Discipline

1. References:

- a. Army Regulation (AR) 600-20, Army Command Policy, 6 November 2014
- b. Army Regulation 600-8-22, Military Awards, 25 June 2015
- c. Eighth Army Blue Book, 01 April 2016

2. This policy letter is effective immediately. It remains in effect until rescinded or superseded.

3. Commander's Intent.

a. Purpose. This policy letter promulgates my directives to all leaders and personnel assigned or attached at all echelons within the Eighth Army (8A) to promote good order and discipline, improve our readiness, and strengthen the ROK-US Alliance.

b. Key Tasks.

(1) Leaders must promote responsibility and discipline in alcohol consumption by example in word and deed.

(2) All Soldiers are held accountable for their actions, adhere to and enforce the 8A Blue Book and Army Standards, and live in accordance with the Army Values.

(3) Commanders at all levels support and reinforce good order and discipline at every opportunity.

c. End State. Eighth Army Soldiers are disciplined, professional, and well-trained individuals who live the Army Values.

4. Policy. American Soldiers are professionals who individually and collectively earn the trust of the American people and the citizens of the Republic of Korea through discipline, the maintenance of standards, and dedication to service. The dedication and discipline of US Soldiers is essential to building strong, cohesive units, which

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contributes directly to the ability to accomplish the mission. When a Soldier fails to abide by rules and regulations, they effectively erode the trust of the Korean community and negatively impact our warfighting readiness. Commanders will support, promote, and adhere to the programs outlined below, as well as any other programs they may establish to augment these programs to reduce acts of indiscipline and ensure Soldiers conduct themselves in concert with Army values.

a. Unit Incentive Program (Company-Level). Commanders at all echelons are encouraged to develop unit incentive programs to reduce misconduct and promote good order and discipline. The program delineated below outlines the incentive program rewarding company-sized elements for having no Soldier misconduct at the 45, 90, and subsequent 90-day benchmarks. Misconduct is defined as any alcohol related incident (DUI, underage drinking, disorderly conduct, etc.), any sexual harassment/assault response and prevention (SHARP) related incident, any criminal activity, or any curfew violation meeting Significant Incident Report (SIR) criteria.

(1) 45 days: Battalion Commander awards the company a streamer at a battalion formation. The battalion can purchase the streamer with a government purchase card (GPC) in accordance with AR 600-8-22, they will be reimbursed from Eighth Army Funds. Mandatory source of supply for streamers is heraldry.army.mil and lead time is 45-60 days. The streamer will have the words "Good Order and Discipline" embroidered in gold on a blue and red streamer (Enclosure).

(2) 90 days: Brigade Commander awards the company a three day pass at a battalion or brigade formation. The pass may be spread across several weekends to ensure all Soldiers not currently suspended from favorable personnel actions (flagged) may share in the reward.

(3) Subsequent 90 day increments: Brigade Commander awards the company a three day pass at a battalion or brigade formation.

b. Command Support. Commanders will support and encourage the use of the following programs (both installation and unit) that foster good order and discipline, build positive and cohesive units, and encourage dedication and commitment to the Army Profession. Many programs are advertised in many different venues, but command emphasis in promoting and enabling their use is the most effective method to increase participation.

(1) Commanders should schedule and perform formal ceremonies for award recipients. This includes but is not limited to Good Conduct awards, Impact Awards, Pacific Victor of the Week awards, and Certificates of Appreciation.

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(2) Commanders should support and encourage attendance at mentorship programs. This includes the Brothers and Sisters in Arms program, as well as unit mentorship programs.

(3) Commanders should emphasize and educate Soldiers on the Army Profession during unit Officer Professional Development (OPD) and Non-commissioned Officer Professional Develop (NCOPD) sessions and at every opportunity as they address formations.

(4) Commanders should develop and execute team leader and squad leader indoctrination programs that focus on duties and responsibilities of a leader, character, responsible conduct, and engaged leadership in accordance with guidance in the Eighth Army Blue Book (Reference c).

(5) Commanders should sustain weekly "Under the Oak Tree Counseling" by ensuring time is provided for engaged leadership to conduct proper counseling and perform Soldier risk assessments in accordance with the Soldier Leader Risk Reduction Tool–Korea (SLRRT-K).

(6) Commanders will support and encourage positive base activities to include volunteering, Morale, Welfare, And Recreation (MWR) activities, sports programs (including spectatorship), and the Commander's Cup competition.

(7) Commanders will ensure the execution of Soldier sponsorship. Sponsoring a newly arrived Soldier is a critical mission to effectively integrate the new Soldier into a unit and its positive culture. Units must hand-pick sponsors for their character and ability to positively influence the new arrival. Picking the wrong sponsor or letting the new Soldier randomly find someone to bring them onboard can lead to the propagation of negative behaviors from the start of their tour in Korea.

(8) Commanders will ensure the execution of the Command Courtesy Patrol (CCP) program. The purpose of CCPs is to stop an incident before it becomes a problem. Units are encouraged to pair junior noncommissioned officers (NCOs) with senior NCOs to train them and to show them a different perspective. CCPs will also synchronize their movements and coverage with the 8A Provost Marshal Office (PMO) and Department of Emergency Services (DES) to ensure proper area coverage. Garrison commanders are encouraged to leverage the command judge advocate to ensure rules on the use of force are understood by CCPs.

(9) Commanders and their leadership are accountable for the barracks (equipment, personnel, and real property). The only way to know what your Soldiers do in your barracks is to visit them. Every unit will establish a charge of quarter (CQ)

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certification program and staff duty officer (SDO) training program to ensure Soldiers on duty are fully cognizant of their responsibilities and held accountable for the proper execution of those duties.

c. Enforcement of Battle Buddy Policy. First-line supervisor involvement is paramount in ensuring that Soldiers are looking out for each other. To that end, commanders will enforce the existing battle buddy policy outlined in paragraph 10-2 of the Eighth Army Blue Book and recognize Soldiers who comply with the "Battle Buddy" policy. At the 90 day mark, each Commander will review the Soldiers' compliance and make a determination whether that Soldier has demonstrated the ability to exit post without a battle buddy. All Soldiers are accountable for the appropriate behavior of their battle buddy when off the installation. The intent is to ensure they intervene when their "buddy" is about to violate a regulation or commit an act of misconduct.

d. Revocation of Unit Privileges for Multiple Incidents. Commanders are authorized to administratively suspend leave and pass privileges for individuals who have committed misconduct when appropriate to prevent further misconduct or for the safety of the Soldier, fellow Soldiers, or Civilians. Commanders should only suspend privileges for the duration and to the extent necessary to accomplish these or other non-punitive purposes.

e. Defense Biometric Identification Data System (DBIDS). Units may use DBIDS as a tool to ensure Soldiers are following the provisions of the unit pass policy. The Provost Marshall can query the DBIDS database and inform units of exit and entrance times. All MSCs may identify one primary and one alternate representative to submit rosters of personnel weekly to the PMO.

5. Proponent. The proponent for this policy is Eighth Army Chief of Staff at commercial at 0503-323-5410 or DSN 315-723-5410.

Encl



THOMAS S. VANDAL
Lieutenant General, USA
Commanding

Enclosure, 8A Good Order and Discipline Streamer

