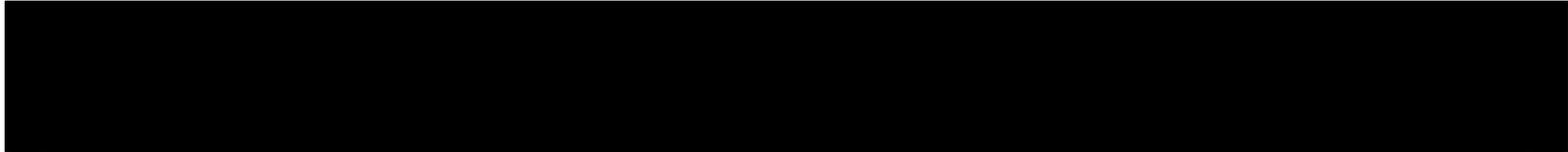


VAN FLEET ROOM

BRIEFER



35th ADA CDR 501st MI CDR 1st SIG CDR 19th ESC CDR 2ID CDR 8th Army CSM 8th Army CofS 8th Army G1 IMCOM-K Director 18th MED CDR USATC-K CDR _____

_____	_____	<u>35th ADA CSM</u>	<u>501st MI CSM</u>	<u>1st SIG CSM</u>	<u>19th ESC CSM</u>	<u>2ID CSM</u>	<u>G1 Dep</u>	<u>IMCOM-K CSM</u>	<u>18th MED CSM</u>	<u>USATC-K CSM</u>	_____	_____	_____	_____
<u>Area I</u>	<u>Area II</u>	<u>Spouse</u>	<u>Spouse</u>	<u>Spouse</u>	<u>Spouse</u>	<u>Spouse</u>	<u>G1</u>	<u>G1</u>	<u>G1</u>	<u>G1</u>	<u>18th MED</u>	<u>18th MED</u>	<u>18th MED</u>	<u>Dental</u>
<u>Area III</u>	<u>Area IV</u>	<u>G2</u>	<u>G9</u>	<u>G4</u>	<u>G3</u>	<u>G3</u>	<u>G1</u>	<u>PAO</u>	<u>KORO</u>	<u>KORO</u>	<u>KORO</u>	<u>KORO</u>	<u>KORO</u>	<u>KORO</u>
<u>DHRM</u>	<u>DHRM</u>	<u>CHRA</u>	<u>CHRA</u>	<u>DoDDS</u>	<u>ENG</u>	<u>ENG</u>	<u>G1</u>	<u>IG</u>	<u>G8</u>	<u>G8</u>	<u>175th FMC</u>	<u>BOSS</u>	<u>DECA</u>	<u>AAFES</u>
_____	<u>USO</u>	<u>Chaplain</u>	<u>Surgeon</u>	<u>CCK</u>	<u>PM</u>	<u>SGS</u>	<u>USFK Retiree Council</u>	<u>RSO</u>	<u>SOFA</u>	<u>EEO</u>	<u>EO</u>	<u>G6</u>	<u>PAO</u>	<u>PAO</u>



Eighth United States Army



*Well-Being
Council of Colonels*

25 January 2007



Agenda

1000	1005	Opening Remarks	8 th Army CofS
1005	1155	Eighth Army W-B Issues	
		2.3.2.1 <u>TRICARE Prime vs. Standard</u>	18 th MEDCOM
		2.3.2.5 <u>Access to Specialty Care</u>	18 th MEDCOM
		2.3.3 <u>Dental Services Support</u>	618 th DENTAL
		2.3.3.1 <u>OCONUS Retiree Dental Care</u>	618 th DENTAL
		3.7.4.1 <u>OCONUS Retiree & Widow Postal Support</u>	ACofS G1
		3.7.4.3 <u>Command Sponsorship</u>	ACofS G1
		2.4.1.1 <u>Housing for Increased Families</u>	IMCOM-K
		3.5.1.4 <u>DoDDS for Increased Families</u>	IMCOM-K
		3.6.4.2 <u>Family Child Care off the Installation</u>	IMCOM-K
		2.2.2.1 <u>OCONUS COLA Disparity</u>	19 th ESC
		3.7.4.2 <u>Off-post AFN Direct to Home Service</u>	PAO
1155	1200	Closing Remarks	8 th Army CofS

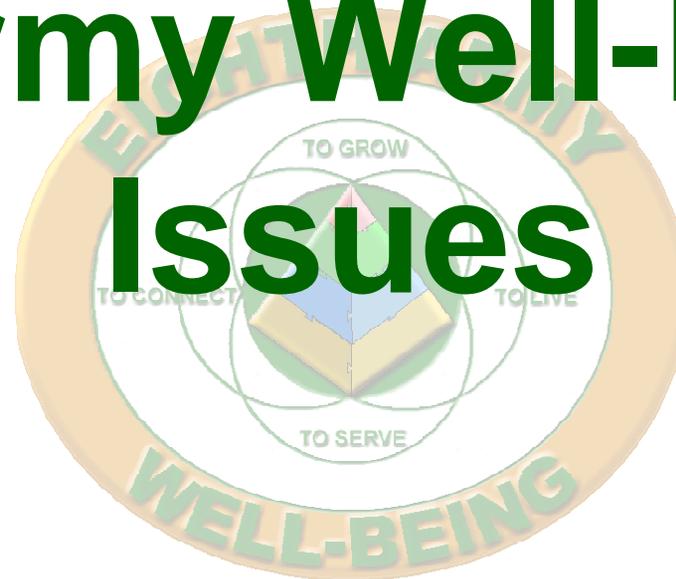


Opening Remarks





8th Army Well-Being



Issues



OPR: 18th MEDCOM

2.3.2.1

TRICARE Prime vs. Standard



Issue. Non-TRICARE Prime patients are required to pay at the time care is delivered at the MOU hospitals.

Origin. Eighth Army W-B GOSC – 28 JUL 06

End State. All eligible patients are TRICARE Prime, and DoD civilians receive TRICARE-like benefits.

Status.

- A** ➤ LTG Valcourt signed a memorandum recommending expansion of TRICARE Prime benefits for command sponsored and non-command sponsored family members. Memo also recommends “TRICARE-like” benefits for DoD Civilians (GS, NAF, DoDDS School officials) and Retirees (and their family members).
- Memo was endorsed by GEN Bell and forwarded to the TRICARE Management Activity (TMA) for decision on 17 Oct 06.
 - TMA is actively working this issue and tentatively plans to stand up a Managed Care Support Contractor sometime in the summer of 2008 in order to expand TRICARE and TRICARE-like program in Korea.

Resource Impact. None.

Staff Recommendation: Monitor TMA action & brief W-B council.

Green – On track & achieves the intended purpose

Red – Does not achieve the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



OPR: 18th MEDCOM

2.3.2.5

Access to Specialty Care



Issue. Customer perception that quality medical care is not available. Patients are not given timely referrals to specialty clinics. Patients are provided limited treatment information resulting in unnecessary visits and potential complications. The method of treatment and lack of provider/patient communication hinders recovery, limits productivity, and decreases confidence in the quality of care.

Origin. Eighth Army AFAP Conference – 25-26 APR 06

End State. Patients are provided expanded treatment information and service.

Status.

- G** ➤ Isolated issue from Area I
- Patients are referred to a specialist when clinically appropriate
- Patients are provided a treatment plan by 121st CSH providers

Resource Impact. None.

Staff Recommendation. Close. 18th MEDCOM will continue to monitor patient satisfaction in Area 1 Clinics, intervene when appropriate.

Green – On track & achieves the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Red – Does not achieve the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



OPR: 18th MEDCOM/618th DENTAL

2.3.3

Dental Services Support



Issue. There is insufficient dental staff to provide timely and quality care to off-post referral.

Origin. Eighth Army AFAP Conference - 13-14 MAY 02

End State. Provide professional referral support to eligible personnel equaling or exceeding professional benchmarks.

Status.

- A** ➤ Adequate dental care is provided in all Areas through a combination of on on-post care when Army assets are available, and off-post referrals when access to care is limited.
- There is no distinction made between Command Sponsored and non-Command Sponsored Family Members – it is all “space available”
 - A robust network of providers is in place in Areas 2, 3, and 4, with a dedicated TRICARE Dental Plan liaison located at DC#2 in Yongsan.
 - The TRICARE Dental Website has an up-to-date list of dental providers
 - Family member care began in Area 1 in November 2006.
 - Soldiers are encouraged through multiple sources to keep their family member Dental Plan in place when they PCS to Korea.

Resource Impact. None.

Staff Recommendation: Remain open and active.

Green – On track & achieves the intended purpose

Red – Does not achieve the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



OPR: 18th MEDCOM/618th DENTAL

2.3.3.1

OCONUS Retiree Dental Care



Issue. Retirees OCONUS are unable to receive routine dental services at overseas military installations. The current contract for federally sponsored dental insurance is not available outside of U.S. and its territories and possessions. Retirees and their families therefore must absorb 100% of any dental costs. There are approximately 1,500 retirees affected in Korea and they contribute significantly to the USFK workforce.

Origin. Eighth Army AFAP Conference – 26-28 APR 04

End State. Expand TRICARE Retiree Dental Plan (TRDP) to overseas locations.

Status.

- A** ➤ Current TRDP contract extends to 2008. Re-compete process starts in 2007
- DA AFAP Issue - 16 NOV 04
- APR 06 Retiree Council Issue with the CSA
- LTG Valcourt signed a memo in Oct 06 requesting expansion of the TRICARE Retiree Dental Plan to Overseas retirees and their families (and include this provision into the re-compete process). The TRICARE Management Activity (TMA) has drafted actions that will expand TRDP overseas sometime in 2008. The TMA plan has been approved with DoD – this plan awaits congressional approval, then implementation.

Resource Impact. UNK

Staff Recommendation: Remain open and active.

Green – On track & achieves the intended purpose

Red – Does not achieve the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



OPR: ACofS, G1

3.7.4.1

OCONUS Retiree Widow Postal Support



Issue. DoD policy has restricted military retiree access to the MPS to mail pieces at or under 16-ounces for the last 25 years despite frequent OCONUS MACOM requests for change. Previous DoD analysis for estimating costs based on every retiree mailing at the maximum weekly level is not valid.

Origin. RSO – DEC 05

End State. Eliminate/Change the current mail restrictions placed on military retirees and widows use of the Military Postal System (MPS).

Status.

- B** ➤ Was submitted for consideration to the 2007 annual CSA Retiree Council meeting by the USFK Retiree issues.
 - CG Letter to VCSA has been placed on-hold as now is not the “right time” to submit.

Resource Impact. Up to \$234,000 annually for Korea (USFK-wide)

Staff Recommendation: Close as unobtainable.

Green – On track & achieves the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Red – Does not achieve the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



OPR: ACofS, G1

3.7.4.3

Command Sponsorship



Issue. Synchronize CSP with Korea re-stationing and transformation efforts as accompanied tours are increased to 6,000 families.

Origin. Eighth Army AFAP Conference – 13-14 MAY 02.

End State. Equitable share of 6,000 CSP to each MSC at enduring hubs (Daegu & Humphreys).

Status.

- A** ➤ USFK recent (19 JAN 07) decision to increase CSP to 6,000.
- USFK goal to “normalize” tour lengths - increasing the Soldier accompanied rate to levels commensurate with the rest of the Army and changing Korea tour lengths to 3-years for accompanied and 2-years for unaccompanied personnel.
 - Distribution plan developed but is being adjusted as the number of accompanied tours and the future force structure changes.
 - Coordination continues with USFK for Army share.

Resource Impact. TBD.

Staff Recommendation: Remain open, active, & brief at W-B council.

Green – On track & achieves the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Red – Does not achieve the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



OPR: IMCOM-K

2.4.1.1



Housing for Increased Families

Issue. Build-to-Lease supports plan to increase in Army accompanied tours in Korea

Origin. Eighth Army AFAP Conference – 26-28 APR 04

End State. Goal: House 3,000 families on post (2,376 BTL units) Korea-wide.

Status.

- R** ➤ POM includes \$527M for BTL at Humphreys, but lease caps do not enable procurement of facilities without legislative fix of authorities
- FY08 legislative proposal likely to encounter CBO scoring challenges
- VCSA endorsed Eighth Army tour normalization concept provided that infrastructure supports additional command sponsored Service members
- Camp Walker BTL on hold and pending force structure changes expect resolution Mar/Apr 07

Resource Impact. Absent legislative fix to lease cap authorities, POM funding at risk.

Staff Recommendation: Engage ACSIM and ASA (I&E) to ensure successful treatment of scoring issues. Remain active & continue BTL funding strategy.

Installation	Units	Occupancy
Walker	?	Pending Decision
Humphreys	432	2010
Humphreys	864	2010
Humphreys	1,080	2011



3.5.1.4

DoDDS for Increased Families



Issue. The number of families in Korea is increasing and DoDDS must increase its ability to continue support all families.

Origin. ACofS G1

End State. There is sufficient DoDDS facilities and teachers space to support 3,000 Army families Korea-wide at re-stationing end-state. **Plan adjustment required**

Status.

- G** ➤ DoDDS has been included in the master plan.
- Information slides have been prepared.
- DoDDS planning for the Daegu Hub is not as mature as the Humphreys Hub.
- Coordination continues.

to incorporate support for 6,000 CSP.

Resource Impact. TBD

Staff Recommendation:
Remain open, active, & brief at W-B council.

	Area	DoDDS			Total
		Elem School	Middle School	High School	
2012	I	None			0
	II	None			0
	III	2,319	1,186	893	4,398
	IV	496	278	292	1,066
	V	369		355	724
	VI	27			27
	Total	3,184	1,464	1,567	6,215

*CRC
Seoul
Humphreys
Daegu
Osan
Kunsan/Chinhae*



OPR: KORO

3.6.4.2

13



Family Child Care off the Installation

Issue. Currently, there are no authorized FCC home providers in Korea. Child care needs exceed the available resources. Expanded FCC availability would promote child safety and participation in spousal work force, military and civilian training, and volunteerism.

Origin. Eighth Army AFAP Conference – 25-26 APR 06

End State. Implement an exception to policy to allow off post housing to provide FCC.

Status.

- B** ➤ CG guidance - do not “lower our standards” in order to offer FCC off the installation.
- SOFA Review - although there is provision for A-3 visa holders to work on the Korea economy, it does not apply to self-employment, such as FCC providers. ROK concurrence is unlikely, and would take years to obtain.
- Meeting minimal safety standard in off-post quarters is formidable, if not impossible, and would require a lowering of standards.
- Area I is not funded by the Army to provide child care. FCC HOP would be an unfunded requirement in FY 07, and FY08 funding could be obtained only by guaranteeing CYS/FCC spaces since the CYS MDEPs are funded by space.

Resource Impact. None.

Staff Recommendation: Close. Pursue alternate child care options such as volunteer child care co-op because of numerous barriers to certifying providers and homes off post.

Green – On track & achieves the intended purpose

Red – Does not achieve the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas

OPR: 19th ESC/175th FMC

2.2.2.1

OCONUS COLA Disparity



Issue. Soldiers acquiring non-command sponsored family members at their OCONUS duty station are not receiving Cost of Living Allowance (COLA) at the “with-dependents” rate. Soldiers with non-command sponsored family members only receive Overseas Housing Allowance (OHA). This disparity creates an undue financial hardship and creates the perception of inequity between Soldiers with command and non-command sponsorship.

Origin. Eighth Army AFAP Conference – 25-26 APR 06

End State. Authorize non-command sponsored Soldiers the same “with-dependent” COLA rate as command sponsored Soldiers.

Status.

- B** ➤ Issue was forwarded to the DA AFAP in November 2006 and was not selected by the delegates as an issue to forward for action.
- No OSD support to change a long standing policy.
 - The current funding environment in the Army does not warrant pursuit at this time.

Resource Impact. None to 8th US Army - Additional costs in COLA for the Army.

Staff Recommendation: Close.

Green – On track & achieves the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Red – Does not achieve the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



OPR: USFK PAO

3.7.4.2



Off-post AFN Direct to Home Service

Issue. Authorized off-post viewers in Korea are not permitted to purchase AFN Satellite decoders like their counterparts in Europe per American Forces Radio and Television Services (AFRTS) policy. The only option currently available is to lease from Army and Air Force Exchange Service (AAFES) which costs \$300 per year plus installation fees. Some commands in Europe and Japan provide this service at no cost to their authorized viewers. This inequity creates an avoidable expense to authorized off-post viewers in Korea.

Origin. Eighth Army AFAP Conference – 25-26 APR 06

End State. A. Provide the necessary equipment at no cost. B. Authorize the direct purchase of the satellite decoders.

Status.

- A** ➤ Price reduction from AAFES on decoders from \$300.00 down to \$150.00.
- Licensed protected programming is migrating from AFN Prime to the other AFN stations to avoid unauthorized access.

Resource Impact. UNK.

Staff Recommendation: Close.

Green – On track & achieves the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Red – Does not achieve the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



Closing Remarks





Eighth United States Army

Well-Being Council of Colonels Meeting

Next W-B GOSC : 1000-1200, 16 March 2007 (T)



Visit the 8th Army Well-Being web Page located at

<http://8tharmy.korea.army.mil/G1/Well-Being/Start.htm>