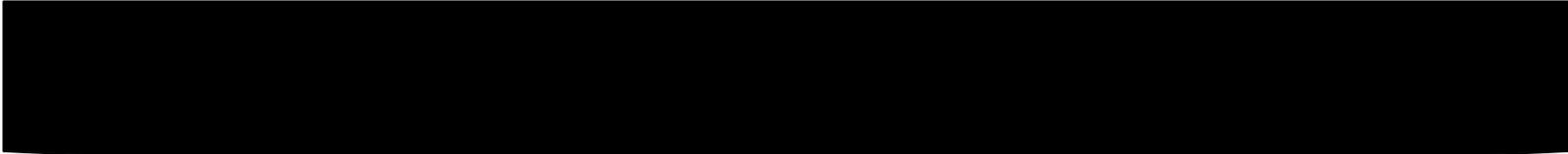


VAN FLEET ROOM

BRIEFER



501st MI CDR 1st SIG CDR 19th ESC CDR 2ID CG 8th Army CSM 8th Army CG 8th Army CofS G1 KORO Director 18th MED CDR USATC-K CDR

501st MI CSM 1st SIG CSM 19th ESC CSM 2ID CSM G1 Dep KORO CSM 18th MED CSM USATC-K CSM

Area I Area II Spouse Spouse Spouse Spouse Spouse G1 G1 G1 G1 18th MED 18th MED 18th MED Dental

Area III Area IV G2 G9 G4 G3 G3 G1 PAO KORO KORO KORO KORO KORO KORO

DHRM DHRM CHRA CHRA DoDDS ENGR ENGR G1 IG G8 G8 175th FMC BOSS DECA AAFES

USO Chaplain Surgeon CCK PM SGS RSO SOFA EEO EO G6 PAO PAO



Eighth United States Army



Well-Being General Officer Steering Council

28 July 2006



Agenda

1000	1005	Opening Remarks	8 th Army CG
1005	1030	2006 Korea Region AFAP Issues	
		<u>Soldier Dental Care Referrals</u>	618 th DENTAL
		<u>Family Child Care off the Installation</u>	KORO
		<u>Quality Medical Care</u>	18 th MEDCOM
		<u>OCONUS COLA Disparity</u>	19 th ESC
		<u>Off-post AFN Direct to Home (DTH) Service</u>	USFK PAO
1030	1055	Eighth Army W-B Issues	
		2.3.3 <u>Dental Services Support</u>	618 th DENTAL
		2.3.3.1 <u>OCONUS Retiree Dental Care</u>	618 th DENTAL
		3.7.4.1 <u>OCONUS Retiree & Widow Postal Support</u>	ACofS G1
		3.7.4.3 <u>Command Sponsorship</u>	ACofS G1
		2.4.1.1 <u>Housing for Increased Families</u>	KORO
		3.5.1.4 <u>DoDDS for Increased Families</u>	KORO
1055	1100	Closing Remarks	8 th Army CG

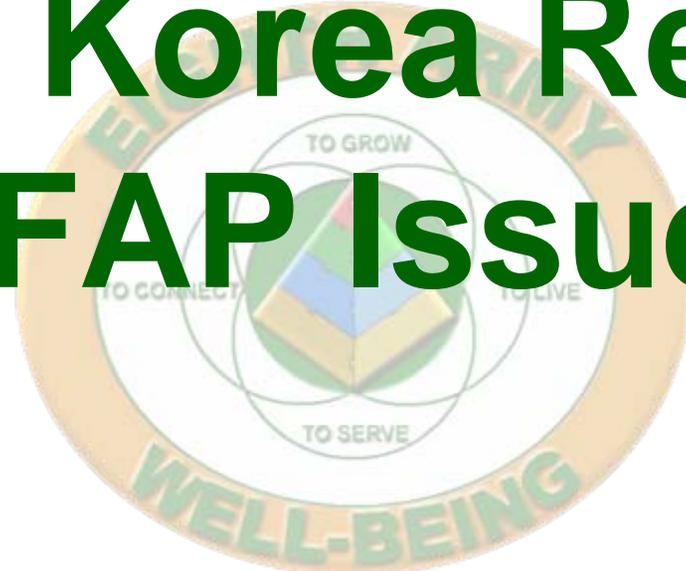


Opening Remarks





2006 Korea Region AFAP Issues





Soldier Dental Care Referrals

Issue. There are not enough dental providers to provide adequate dental care and referrals as civilian dental providers are not authorized for active duty Soldiers. Soldiers are having to wait for dental care. To minimize Soldiers becoming non-deployable, timely care at the routine level is required.

Origin. Eighth Army AFAP Conference – 25-26 APR 06

End State. A. Change policy to allow Soldier referrals to civilian providers. B. Establish a policy on maximum time a Soldier will wait for treatment.

Status.

- G** ➤ Area I Issue
- Redistributed Yongsan assets to cover the Casey care
- 22 MAY - 1 doctor up every Monday for 1 or 2 days of treatment (We are absorbing the TDY costs)
- OCT 06 – Area I staffing will increase by 1 doctor (from 6 to 7)
- First 2 visits, treated 21 patients, providing \$9,000 in care

Resource Impact. None.

W-B CoC Recommendation: Close



Family Child Care off the Installation

Issue. Korea is not authorized FCC homes off the installation, unlike other CONUS and OCONUS locations. Currently, there are no authorized FCC home providers in Korea. Child care needs exceed the available resources. Expanded FCC availability would promote child safety and participation in spousal work force, military and civilian training, and volunteerism.

Origin. Eighth Army AFAP Conference – 25-26 APR 06

End State. Implement an exception to policy to allow off post housing to provide FCC.

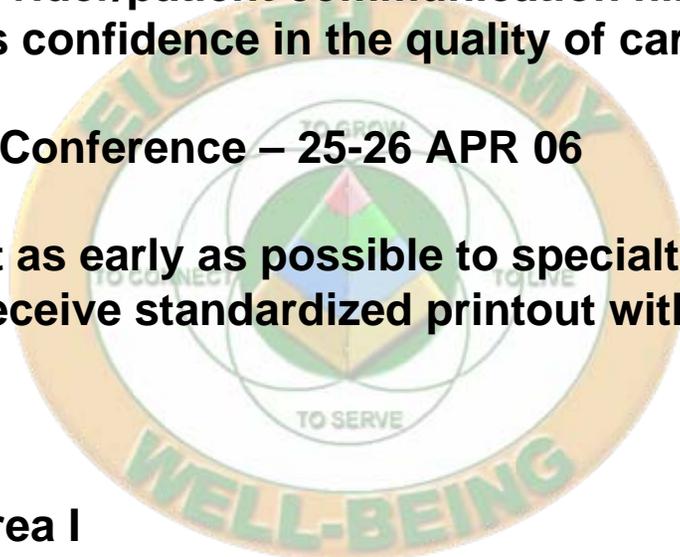
Status.

- A**
- Requested authorization from IMA/CFSC – Concurred with request. Alternative COAs addressed: CD Home, Parent Co-Op, and modified STACC.
 - Coordinated with Region fire, health, & safety proponents - all concur.
 - IMA/CFSC approval- Next step is to coordinate through the USFK SOFA office.

Resource Impact. Approximately \$108K, includes training, lending library, subsidies, and management oversight.

Staff Recommendation: Remain open and active. Look at other care alternatives such as CD Home, STACC, and Parent Co-Op.

Quality Medical Care



Issue. There is a perception that quality medical care is not available. Patients are not given timely referrals to specialty clinics. Patients are provided limited treatment information resulting in unnecessary visits and potential complications. The method of treatment and lack of provider/patient communication hinders recovery, limits productivity, and decreases confidence in the quality of care.

Origin. Eighth Army AFAP Conference – 25-26 APR 06

End State. A. Refer patient as early as possible to specialty clinic when appropriate.
B. Require all patients to receive standardized printout with diagnosis and treatment plan.

Status.

- G** ➤ Isolated issue from Area I
- Patients are referred to a specialist when clinically appropriate
- Patients are being provided a treatment plan

Resource Impact. None.

W-B CoC Recommendation: Close this issue. However, develop & present an action plan to address - Access to Specialty Medical Care



OCONUS COLA Disparity

Issue. Soldiers acquiring non-command sponsored family members at their OCONUS duty station are not receiving Cost of Living Allowance (COLA) at the “with-dependents” rate. Soldiers with non-command sponsored family members only receive Overseas Housing Allowance (OHA). This disparity creates an undue financial hardship and creates the perception of inequity between Soldiers with command and non-command sponsorship.

Origin. Eighth Army AFAP Conference – 25-26 APR 06

End State. Authorize non-command sponsored Soldiers the same “with-dependent” COLA rate as command sponsored Soldiers.

Status.

- R** ➤ Soldiers who, while serving an unaccompanied tour, voluntarily relocate (at their own expense) family members to:
- a “high-cost” area in CONUS receive CONUS COLA for those family members in addition to the COLA received for the Soldier’s duty location.
 - an OCONUS location do not receive COLA for those dependents.
- Approval eliminates the inequity of moving dependents to CONUS or OCONUS.

Resource Impact. None to 8th US Army - Additional costs in COLA for the Army.

W-B CoC Recommendation: Forward to DA AFAP

Green – On track & achieves the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Red – Does not achieve the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



Off-post AFN Direct to Home (DTH) Service

Issue. Authorized off-post viewers in Korea are not permitted to purchase AFN Satellite decoders like their counterparts in Europe per American Forces Radio and Television Services (AFRTS) policy. The only option currently available is to lease from Army and Air Force Exchange Service (AAFES) which costs \$300 per year plus installation fees. Some commands in Europe and Japan provide this service at no cost to their authorized viewers. This inequity creates an avoidable expense to authorized off-post viewers in Korea.

Origin. Eighth Army AFAP Conference – 25-26 APR 06

End State. A. Provide the necessary equipment at no cost. B. Authorize the direct purchase of the satellite decoders.

Status.

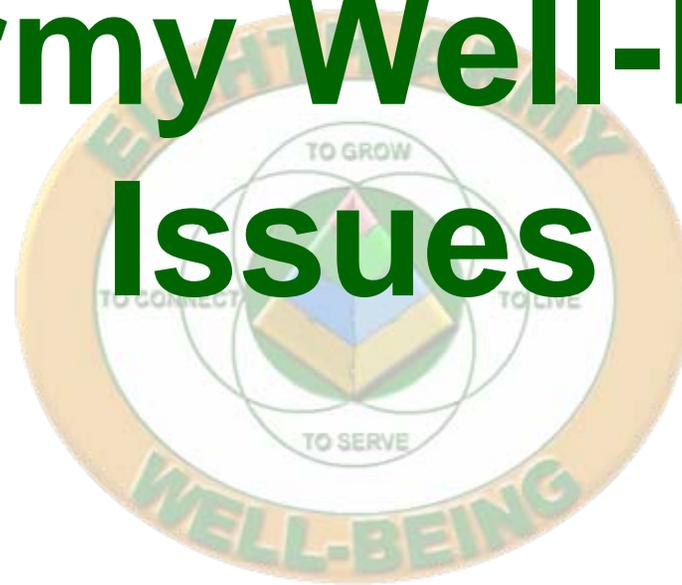
- A** ➤ No-cost equipment is not feasible.
- Working with US Embassy & ROKG to stop cable piracy
- This will resolve the Buena Vista programming issue

Resource Impact. ?.

W-B CoC Recommendation: Remain open and active



8th Army Well-Being Issues





Dental Services Support

Issue. There is insufficient dental staff to provide timely and quality care to off-post referral.

Origin. Eighth Army AFAP Conference - 13-14 MAY 02

End State. Provide professional referral support to eligible personnel equaling or exceeding professional benchmarks.

Status.

- G** ➤ As of 15 MAY, G8 is researching the process to identify Benefit Advisors positions and next step to move to 618th Dental Command.
 - Proper marketing plan in place
 - Off post referrals have skyrocketed since the May 02 AFAP (6 visits in 2002; 138 in 03; 241 in 04; 365 in 05; and 100 as of FEB 06)
 - There is a dedicated TDP liaison at DC#2.
 - Recommendation would be to hire the same type person at Humphreys. Area IV has not established a requirement yet.
 - An estimated 6500 Family Members need care. Most are in Area II.

Resource Impact. None.

W-B CoC Recommendation: Remain open and active

Off-Post Visits Overall Satisfaction = 94.7% Positive

Green – On track & achieves the intended purpose

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OCONUS Retiree Dental Care



Issue. Retirees OCONUS are unable to receive routine dental services at overseas military installations. The current contract for federally sponsored dental insurance is not available outside of U.S. and its territories and possessions. Retirees and their families therefore must absorb 100% of any dental costs. There are approximately 1,500 retirees affected in Korea and they contribute significantly to the USFK workforce.

Origin. Eighth Army AFAP Conference – 26-28 APR 04

End State. Expand TRICARE Retiree Dental Plan (TRDP) to overseas locations.

Status.

- R** ➤ TRDP contract goes until 2008. Re-compete process starts in 2007
- OTSG Bottom Line: “There is nothing we can do before the re-compete period. Nothing will change until the new contract begins.”
- DA AFAP - 16 NOV 04
- APR 06 Retiree Council Issue with the CSA
- USFK Surgeon is coordinating a letter to OTSG for USFK CofS approval and signature

Resource Impact. UNK

W-B CoC Recommendation: Remain open and active

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OCONUS Retiree Widow Postal Support

Issue. DoD policy has restricted military retiree access to the MPS to mail pieces at or under 16-ounces for the last 25 years despite frequent OCONUS MACOM requests for change. Previous DoD analysis for estimating costs based on every retiree mailing at the maximum weekly level is not valid.

Origin. RSO – DEC 05

End State. Eliminate/Change the current mail restrictions placed on military retirees and widows use of the Military Postal System (MPS).

Status.

- R** ➤ Para E3.2.4 of DoD Directive 4525.6 and para API .3.14, Appendix 1 of DoD Postal Manual 4525.6.M, states that "Retired personnel of the U.S. Armed Forces and their accompanying dependents are authorized the use of the MPS only where there is no USPS, provided such use is not precluded by the host government and the inclusion of this category will not overburden the MPO facility and its manpower capability. Parcel mail privileges are limited to those parcels weighing less than 1 pound..."
- CG Letter to VCSA has been coordinated and forwarded to the CG for approval and signature.

Resource Impact. Up to \$234,000 annually for Korea (USFK-wide)

W-B CoC Recommendation: Remain open and active

Green – On track & achieves the intended purpose

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Command Sponsorship

Issue. Synchronize CSP with Korea re-stationing and transformation efforts as accompanied tours are increased to 3,000 families.

Origin. Eighth Army AFAP Conference – 13-14 MAY 02.

End State. Equitable share of 3,000 CSP to each MSC at enduring hubs (Daegu & Humphreys).

Status.

- A** ➤ CSP WG met 6 JUN & 24 JUL 06 –
 - Mission: Discuss and provide recommendations concerning the future Korea assignments policy and synchronize efforts to increase Korea Army accompanied rate to 3000
 - The group discussed tasks and reviewed the current/latest status of command sponsorship and the way ahead Update latest impacts on CSP
- CG was briefed on the distribution plan/way ahead on 14 JUN
- Distribution plan developed –
 - Using Theater Master Plan populations as of MAY 06
 - Based off grade bands and hub location
- The next CSP WG is being coordinated for 12 SEP 06

Resource Impact. TBD.

W-B CoC Recommendation: Remain open and active

Green – On track & achieves the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

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Housing for Increased Families

Issue. Build-To-Lease – supports plan to increase in Army accompanied tours in Korea

Origin. Eighth Army AFAP Conference – 26-28 APR 04

End State. A total of 3,074 AFH units (2,430 BTL) Korea-wide at end-state.

Status.

- A** ➤ Requires Camp Humphreys site development; restoration of KORO AFHO funding FY08-13; and legislative adjustment of high lease cap policy
- Plan to increase the Command Sponsored discussed in CG memo to VCSA (24 FEB 06) is tied directly to the Build-to-Lease programming, funding, and execution
- Camp Walker BTL on hold per COCOM; expect resolution Oct 06

Resource Impact. AFHO funding cuts will result in AFH BTL unit reductions unless restored

W-B CoC Recommendation: Remain active & continue BTL funding strategy

Installation	Units	Occupancy
Walker (?)	180	2008
Humphreys	432	2010
Walker (?)	180	2009
Humphreys	864	2010
Humphreys	1080	2011

Green – On track & achieves the intended purpose

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3.5.1.4

DoDDS for Increased Families

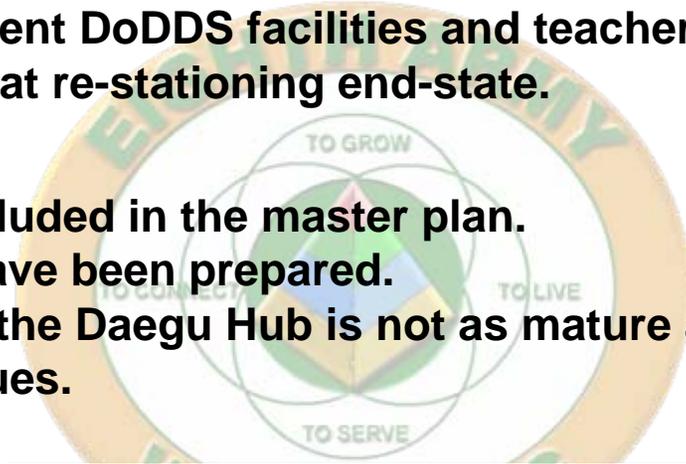
Issue. The number of families in Korea is increasing and DoDDS must increase its ability to continue support all families.

Origin. ACofS G1

End State. There is sufficient DoDDS facilities and teachers space to support 3,000 Army families Korea-wide at re-stationing end-state.

Status.

- G** ➤ DoDDS has been included in the master plan.
- Information slides have been prepared.
- DoDDS planning for the Daegu Hub is not as mature as the Humphreys Hub.
- Coordination continues.



Resource Impact. TBD

W-B CoC Recommendation:
Remain open and active

	Area	DoDDS			Total
		Elem School	Middle School	High School	
2012	I				
	II	None			0
	III	2,319	1,186	893	4,398
	IV	496	278	292	1,066
	V	369		355	724
	VI	27			27
	Total	3,184	1,464	1,567	6,215

*CRC
 Seoul
 Humphreys
 Daegu
 Osan
 Kunsan/Chinhae*



Closing Remarks

CG
Eighth United States Army





Eighth United States Army

Well-Being General Officer Steering Council Meeting

Next W-B CoC : 1000-1200, 26 October 2006



Visit the 8th Army Well-Being web Page located at
<http://8tharmy.korea.army.mil/G1/Well-Being/Start.htm>