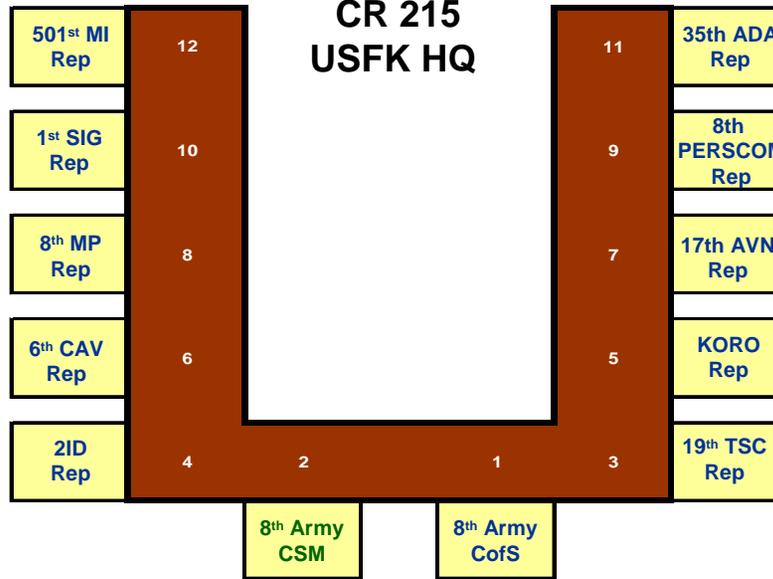




CR 215 USFK HQ

Briefer



Eighth United States Army

Well-Being Council of Colonels Meeting

29 April 2005

501 st MI CSM	8 th MP CSM	6 th CAV CSM	2ID CSM
20	18	16	14

19 th TSC CSM	KORO CSM	17 th AV CSM	35 th ADA CSM
13	15	17	19

1 st SIG CSM	Area I	Area II	Spouse	Spouse	Spouse	Spouse
34	32	30	28	26	24	22

USATC-K Rep	USATC-K CSM	18 th MED CDR Rep	18 th MED CSM	8 th PERSCOM CSM	8 th PERSCOM	Dental
21	23	25	27	29	31	33

Area III	Area IV	Chaplain	G5	G4	G3	G3
48	46	44	42	40	38	36

G1	G1 Deputy	G1	J1	KORO	KORO	KORO
35	37	39	41	43	45	47

Surgeon	G1 CPD	CHRA	CHRA	DoDDS	ENGR	ENGR
62	60	58	56	54	52	50

G8	G8	175 th FINCOM	175 th FINCOM	KORO	KORO	KORO
49	51	53	55	57	59	61

	BOSS	AAFES	DECA	CCK	PM	SGS
76	74	72	70	68	66	64

USO	SOFA	TRANS COM	EEO	EO	G6	
63	65	67	69	71	73	75

Red = OPR
Blue = CDRs
Green = CSMs

80	78

PAO	IG					
77	79	81	82	83	84	85



Agenda



- 1300-1305 Opening Remarks – **Eighth Army CofS**
- 1305-1345 Eighth Army W-B Issue Updates
- 2.2.2.7 Permissive TDY for College Selection – **ACofS G1**
- 2.4.1.1 Off-Post Housing
- Build to Lease- Korea (BTL-K) – **KORO**
 - Off-Post Housing Charges – **KORO**
- 2.4.2.1 Unaccompanied Personnel Housing – **KORO**
- 3.7.3.2 Sponsorship – **ACofS G1**
- 3.7.4.3 Command Sponsorship – **ACofS G1**
- 3.7.4.4 Language Barriers in Customer Service Areas – **ACofS G1**
- 1420-1425 AFWBAC Update – **AFWBAC**
- 1425-1430 Closing Remarks – **Eighth Army CofS**



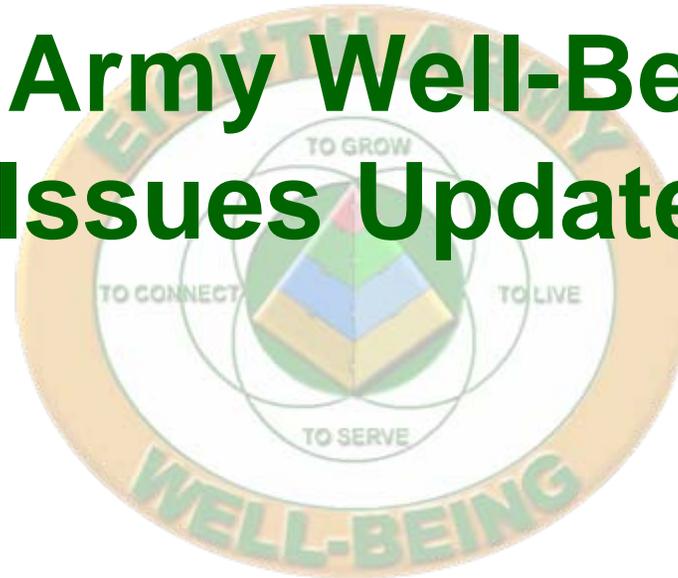
Opening Remarks

CofS
Eighth United States Army





8th Army Well-Being Issues Update





Permissive TDY for College Selection

Issue. AR 600-8-10, Leave and Entitlements, does not entitle military sponsors Permissive TDY for travel time from OCONUS to CONUS to visit prospective colleges with their high school age children. Personal contact and student/sponsor visitation is hindered by the time required to travel from OCONUS to CONUS.

Origin. Eighth Army AFAP Conference – 26-28 APR 04

End State. Authorize sufficient amount of permissive TDY, in conjunction with leave, to account for the distance between OCONUS and CONUS.

Status.

A

- Submitted DA Form 2028 to change to AR 600-8-10.
- DA considered the proposal from the perspective that all service members who are overseas would be entitled to three days PTDY and determined that they do not support it. Reasons:
 - Ordinary leave is designed for use to attend to parental family needs such as this.
 - PTDY is an entitlement centered around the Soldier and not to support family activities but rather for official or semi-official functions where funded TDY is inappropriate.
 - Although impact is fairly negligible, it counters current DA efforts with Congress concerning leave.
 - Internet provides ability to conduct college searches.
 - No other services would support such an initiative.
- Recent changes increase Special Leave Accrual to 120 days.
- **Recommend this issue be closed as unattainable.**

Resource Impact. None.



Family Housing 1 of 2

Construction and Build-To-Lease – Korea (BTL-K).

Issue. BTL planned to support increase in Army accompanied tours in Korea to 3000 total.

Origin. Eighth Army AFAP Conference – 26-28 APR 04

End State. KORO Plan is consistent with the Army’s Family Housing Master Plan (FEB 04) which identifies a total of 3,000 AFH units in Korea.

Status. Awaiting decision on “extended land use issue” being worked by USFK. Working to restore AFHO funding FY06-11.

A

Installation	Units	Occupancy
Walker	300	July 2007
Humphreys	1000	July 2008
Carroll	360	July 2009
Humphreys	500	July 2009
Humphreys	300	July 2010

Resource Impact. AFHO funding cuts resulted in BTL AFH delays and could result in AFH reductions

Green – On track & achieves the intended purpose

Red – Does not achieve the intended purpose

Amber – On track with some difficulties & marginally achieves the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



Family Housing 2 of 2

Off Post Housing Charges.

Issue. There is a perception that landlords charge Army families higher rent than Korean renters. And that rent is artificially raised to the level of OHA. Army families feel that this results in higher rental costs for those families and the US government via OHA payments. Army families feel that the government spending excess money on housing results in less money for other Army community programs.

Origin. Eighth Army AFAP Conference – 26-28 APR 04

End State. Ensure rents charged are valid and educate families on: Future plans for acquiring leased housing and utilization of on post housing for Army families; The differences between the entirely different Korean rental system as compared to typical US stateside rentals; The fair market value evaluations used by Housing to determine the appropriate cost of an off post home.

Status.

- G** ➤ Prepare briefing for housing offices to better inform incoming personnel to Korea. (Briefing approved by Areas; sent to Army Onestop Web Site for posting—linked to Areas' web sites and SITES)
- Ensure housing offices continue to be trained on determination of fair market value of housing. (Training set for 6 June at Camp Humphreys)

Resource Impact. TBD.



Manager: KORO

2.4.2.1



Unaccompanied Personnel Housing

Issue. Korea for barracks construction and renovation program.

Origin. Eighth Army AFAP Conference - 13-14 MAY 02

End State. Provide a quality place to live for eligible military personnel.

Status.

- G** ➤ Area I Facelifts (17 Complete 2 In-progress)
- Area III Facelifts (2 Complete 7 In-progress)
- Barracks Upgrade Program (BUP) – Barracks Renovations (1 In-progress)
- BUP – SEQ/UOQ Renovations (8 In-progress)
 - Since 1994 221 BUPs completed; 7 more required
- Barracks Improvement Program (BIP) started by DA in FY05; (Rec'd \$2M awarded 7 projects Mar; known requirement is 22 barracks at \$14.3 M)
- Ongoing MCA Construction (4 In-progress)
- Planned MCA Construction (8 Planned FY06-FY10)
- Planned ROKFC Construction (21 Planned FY06-FY09)
- UPH Build-To-Lease (6 Planned FY06-FY08)

Resource Impact. TBD.

Green – On track & achieves the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Red – Does not achieve the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



3.7.3.2

Sponsorship

Issue. Implementation of Sponsorship Program at Command Level. There is a lack of command emphasis on sponsorship. Sponsors are not being consistently and appropriately assigned to incoming personnel.

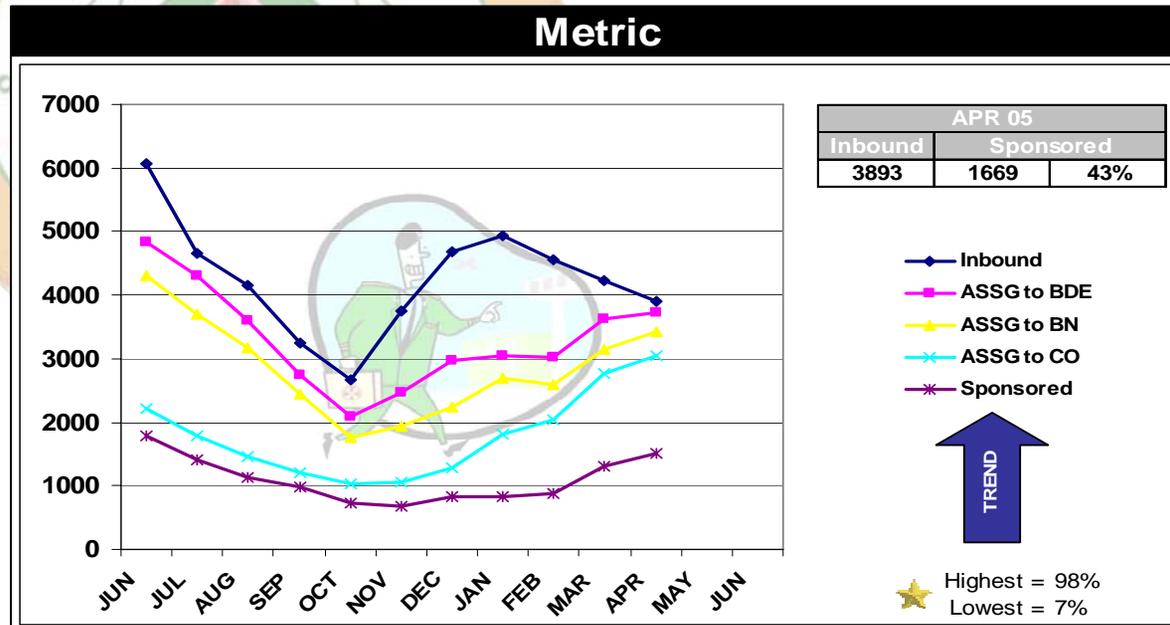
Origin. Eighth Army AFAP Conference - 13-14 MAY 02

End State. Minimize stress & uncertainty associated with relocation through the execution of quality Korea-wide sponsorship program.

Status.

A

- Part of CIP (JAN 05)
- Added to PRBD (APR 05)
- SMS Sponsorship Training Package Developed w/ MCSs
- Tracking Sponsorship of Soldiers on Assignment to Korea over 14 Days
- Next step – Focus on Effective Delivery (In-Processing Survey)



Resource Impact. None.

Green – On track & achieves the intended purpose

Red – Does not achieve the intended purpose

Ambler – On track with some difficulties & marginally achieves the intended purpose

Black – Does not achieve the intended purpose, significant problems in most areas



3.7.4.3

Command Sponsorship

Issue. Increase Korea CSP to 3000 Army positions.

Origin. Eighth Army AFAP Conference – 13-14 MAY 02.

End State. CSP levels commensurate with other OCONUS locations.

Status.

- A** ➤ Planning tied into TMP-A, Setting the Force plans & Transformation.
- Coordinate with KORO, 18th MEDCOM, & DoDDS on future construction.
- Zero growth until infrastructure increases.

Resource Impact. TBD.

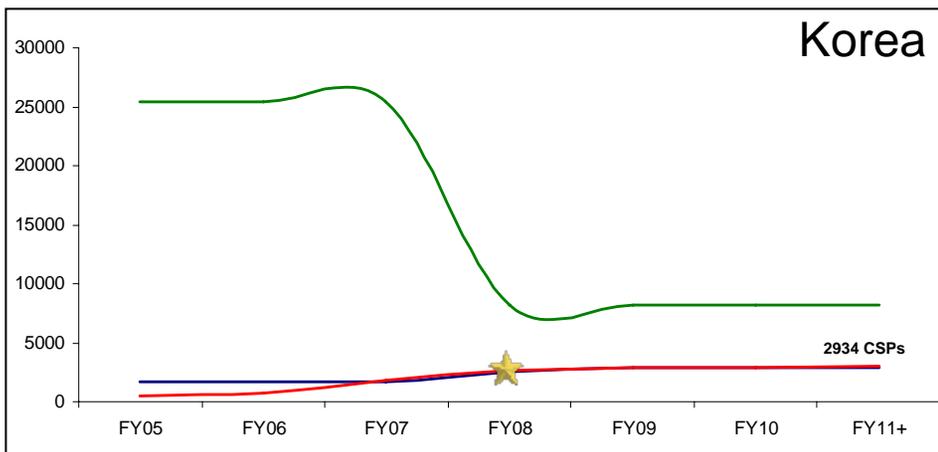
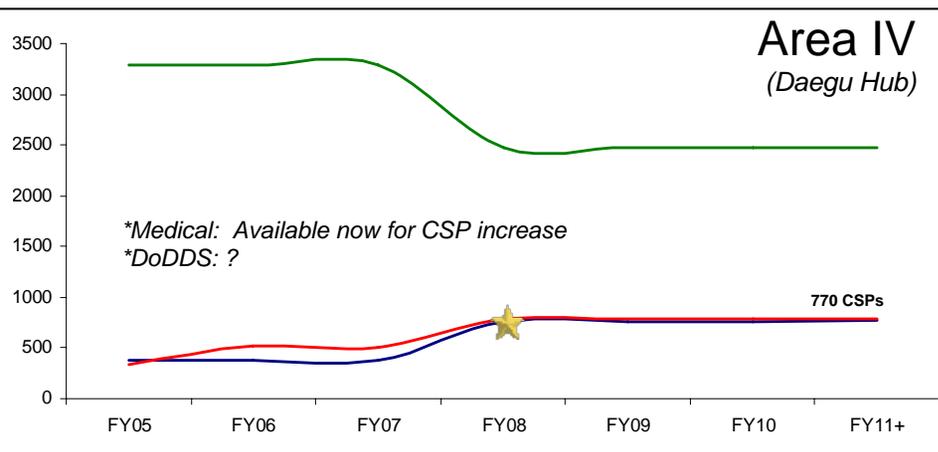
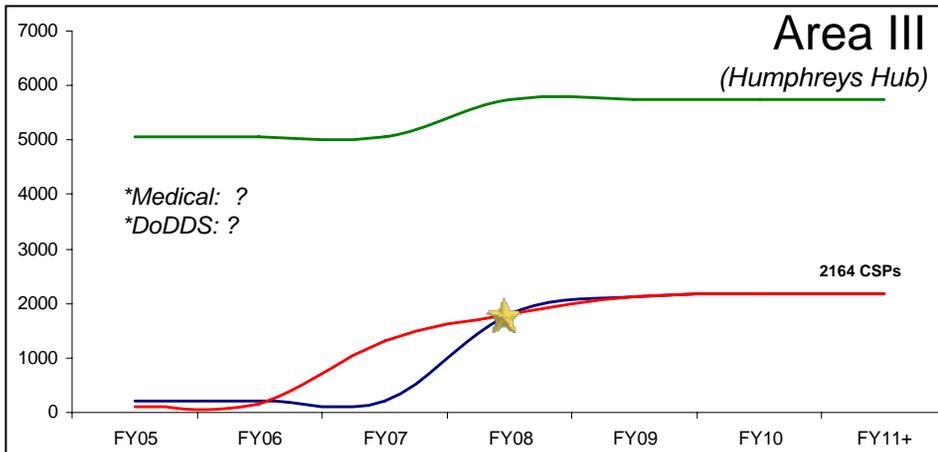
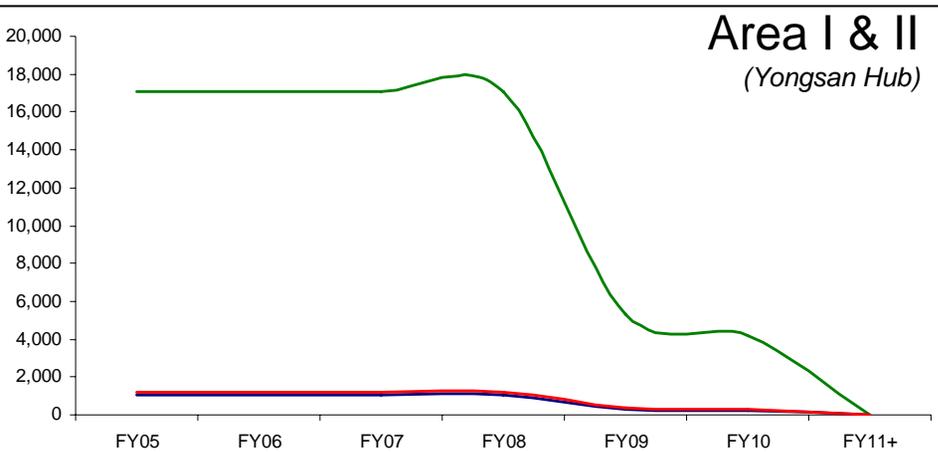
8th Army Bottom Line:

FY05		<i>ZERO GROWTH</i>			
KB =	237				
KE =	21				
Permanent =	1,372				
CSP =	1,630	of	25,394	Total Strength or	6%
		of	24,394	Non Rotational or	7%
		of	8,338	est. married pop or	20%
FY08		<i>MAX INCREASE - AFH</i>			
KB =	199				
KE =	22				
Permanent =	2,349				
CSP =	2,570	of	18,209	Total Strength or	14%
		of	8,226	Non Rotational or	31%
		of	6,224	est. married pop or	41%
FY11					
KB =	197				
KE =	22				
Permanent =	2,715				
CSP =	2,934	of	18,209	Total Strength or	16%
		of	8,226	Non Rotational or	36%
		of	6,224	est. married pop or	47%



3.7.4.3

Command Sponsorship Plan



CSP %	FY05	FY06	FY07	FY08	FY09	FY10	FY11+
AREA I & II	6%	6%	6%	6%	6%	6%	0%
AREA III	4%	4%	4%	27%	32%	32%	32%
AREA IV	12%	12%	12%	31%	31%	31%	31%
KOREA	6%	6%	6%	31%	35%	36%	36%

— Non-Rotational
— CSP
— AFH
★ = CSPs Increase IAW AFH Plan



Language Barriers in Customer Service Areas

Issue. Korean Nationals working in customer service areas, (I.e. Post Exchange, DPW, Housing, DECA, Transportation, MWR activities) do not communicate effectively in English. No standard testing for verbal proficiency exists. The lack of oral communication skills, results in poor service.

Origin. Eighth Army AFAP Conference - 12-13 MAY 03

End State. Implement mandatory verbal English proficiency training on an ongoing basis.

Status.



- Activities are urged to take advantage of English improvement options (e.g. ACS classes, tuition assistance, in-house training and/or training by contract)
- AAFES:
 - Hired a person to conduct “hands on” English training. Started training at Yongsan main store – status in 90 days.
 - Raised the minimum English test score to 45 and includes an oral English test. Improvements already seen.
- 18th MEDCOM:
 - Only hire KGS that pass the English proficiency test given by CPAC.
 - Quarterly English Class Training - graduated 38 since OCT 04, 32 in class.
 - A patient representative and clinic NCOIC/OIC available for support.

Resource Impact. None.

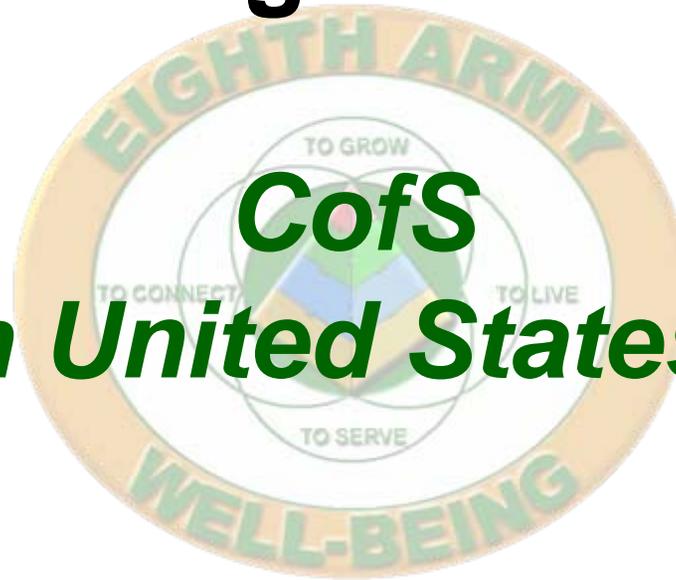


Army Family Well-Being Advisory Council (AFWBAC)



Closing Remarks

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Eighth United States Army

Well-Being Council of Colonels Meeting

Next W-B CoC: 1300 to 1500, 27 June 2005



Visit the 8th Army Well-Being web Page located at
<http://8tharmy.korea.army.mil/G1/Well-Being/Start.htm>