



**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, EIGHTH UNITED STATES ARMY  
UNIT #15236  
APO AP 96205-0009

REPLY TO  
ATTENTION OF:

**28 SEP 2005**

**DHRM-SES**

**MEMORANDUM THRU Regional Director, Civilian Human Resources Agency - Korea Region (PECP-KOR-A), Unit #15746, APO AP 96218-5746**

**FOR Director, Civilian Human Resource Agency - Korea Region, Civilian Personnel Operations Center (PECP-KOR-B), Unit #15746, APO AP 96218-5746**

**SUBJECT: Request for Determination Regarding Overseas Tour Length Establishment Requirement for Approval for Tour Extensions and Employee Eligibility for Renewal Agreement Travel**

**1. References**

- a. Memorandum, PECP-KOR-B, dated 18 August 2005, subject as above.
- b. CHRA, CPOC Korea, Chief, Customer Focused Division – E-mail dated 10 September 2005, 4:06 pm, subject: Overseas Tour Length Determinations.
- c. Headquarters, Eighth United States Army, EUSA Regulation 690-3, Extension of Overseas Tours Beyond Five Years, 1 November 2000.
- d. Memorandum, EAGA-CP, dated 09 Oct 2001, subject: Request for MACOM Interpretive Guidance and Assistance

2. This office has reviewed the issues discussed in reference 1a, and the references and results of the CPOC research contained in reference 1b. We concur with the CPOC opinion that it is a violation of JTR Vol II to automatically extend the tours of employees selected for positions in Korea from different overseas areas. Tour lengths should be determined in accordance with the provisions of JTR Vol II, and all decisions on tour extensions must be initiated by the employing organization, and approved by the appropriate approval authority. Reference 1c is currently under review, and will be revised accordingly to ensure consistency with JTR provisions.

3. Regarding eligibility for renewal agreement travel, the DoD is the authoritative source for interpretation on this issue. Therefore, your request for guidance should be forwarded via CHRA channels for an appropriate response.

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4. It is also noted that your request for MACOM guidance did not include the information required in reference 1d. Reference 1d provides guidance on the specific information required when requesting MACOM interpretive guidance and assistance. Please ensure that any future request for guidance is submitted in accordance with reference 1d. A copy is enclosed for your reference.

5. Point of contact is Arcelia Denby, DSN 724-4106, and e-mail: [arcelia.denby@korea.army.mil](mailto:arcelia.denby@korea.army.mil).

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Management