



DEPARTMENT OF THE ARMY  
HEADQUARTERS, EIGHTH UNITED STATES ARMY  
UNIT #15236  
APO AP 96205-0009

REPLY TO  
ATTENTION OF

EAG8-PB

09 MAY 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Eighth US Army (EUSA) Overtime Policy

1. Effective immediately, EUSA organizations will take appropriate measures to eliminate overtime pay for U.S. and Korean employees. Compensatory time may be authorized in lieu of overtime pay. This action is being taken in order to maximize our limited resources.
2. Overtime will not be authorized without prior approval by the following:
  - CG 2ID – may delegate to CofS
  - CG 19th TSC – may delegate to CofS
  - EUSA CofS – for all other MSCs (to include Headquarters activities/Staff elements)
3. This policy does not apply to reimbursable work performed on behalf of non-EUSA activities and for which all related overtime costs are fully reimbursed by the non-EUSA activities.
4. Compensatory time earned by U.S. employees will be used within 26 pay periods or it is automatically converted and paid as overtime. Leaders and supervisors are also reminded that Korean employees must use the accumulated compensatory time within three pay periods otherwise it will be forfeited.
5. This overtime policy will remain in effect until superseded. POCs for EUSA are Mr. Tim Tom, 723-6672 or Mr. Larry Acquaviva, 723-6718.

CHARLES C. CAMPBELL  
Lieutenant General, USA  
Commanding

DISTRIBUTION A