

ALARACT 345/2012

DTG: P 211916Z DEC 12

THIS MESSAGE HAS BEEN TRANSMITTED BY USAITA ON BEHALF OF//DCS/G-3/5/7//

SUBJECT: SEQUESTRATION PLANNING IN THE DEPARTMENT OF DEFENSE.

1. (U) SENIOR ARMY LEADERSHIP DIRECTS ALL ARMY COMMANDS AND ACTIVITIES TO ACCOMPLISH THE FOLLOWING TASKS AS SOON AS POSSIBLE:

1.A. (U) INFORM LOCAL BARGAINING UNITS ABOUT THE EARLY EFFECTS OF SEQUESTRATION, SHOULD IT OCCUR.

1.B. (U) DISTRIBUTE THE ATTACHED SECRETARY OF DEFENSE MEMORANDUM TO ALL EMPLOYEES.

2. (U) THE ATTACHED TALKING POINTS MUST BE USED IN GUIDING YOUR DISCUSSION WITH LOCAL UNION OFFICIALS, THOUGH THE TALKING POINTS THEMSELVES ARE FOR INTERNAL USE ONLY. COMMANDERS ARE ENCOURAGED TO CONSULT WITH LOCAL CIVILIAN PERSONNEL ADVISORY CENTER (CPAC) LABOR RELATIONS SPECIALISTS. IN ADDITION, COMMANDS MUST ENSURE THAT LOCAL LABOR UNIONS ARE ALSO PROVIDED A COPY OF THE SECDEF MEMORANDUM. COMMANDS ARE REMINDED TO CONTINUE TO ENGAGE THEIR UNIONS THROUGHOUT THE ENTIRE SEQUESTRATION PROCESS THROUGH THE USE OF LOCAL LABOR-MANAGEMENT FORUMS OR THROUGH DIRECT DEALINGS WITH UNION OFFICIALS. YOU SHOULD BE AWARE THAT UNIONS WITH NATIONAL CONSULTATION RIGHTS WITH THE ARMY AND DOD HAVE BEEN NOTIFIED.

3. (U) A COPY OF THE SECRETARY OF DEFENSE (SECDEF) MEMORANDUM SHOULD BE PROVIDED TO ALL EMPLOYEES THROUGH COMMAND AND SUPERVISORY CHANNELS. AS IS INDICATED IN THE MEMORANDUM, THE INTENT IS TO PROVIDE EMPLOYEES WITH INFORMATION REGARDING THE POTENTIAL IMPACT OF SEQUESTRATION. AS IS MENTIONED IN THE MEMORANDUM, SHOULD SEQUESTRATION OCCUR, DAY TO DAY OPERATIONS WILL NOT BE IMPACTED IMMEDIATELY AFTER JANUARY 2, 2013.

4. (U) COMMAND AND SIGNAL

4.A (U) POINT OF CONTACT FOR THIS ALARACT IS: MS. ANNA MILLER, AG-1CP, (703) 806-3202, ANNA.L.MILLER.CIV@MAIL.MIL

5. (U) EXPIRATION OF THIS MESSAGE IS WHEN SUPERSEDED BY OTHER DA GUIDANCE OR REGULATION.

6. (U) EXPIRATION DATE CANNOT BE DETERMINED.