

NSPS Timeline

Event	Who	Date(s)
End of rating cycle		30 Sep 2009
Prepare self-assessments	Employees	01 - 09 Oct 2009
Prepare supervisory assessments and conduct higher level review	Rating Officials	o/a 16 Oct 2009
	Higher Level Reviewers	o/a 23 Oct 2009
2010 NSPS Appraisal Year Begins – Place employees on new standards	Rating Officials	NLT 30 October 2009
Conduct pay pool assessments. Rating Officials and Higher Level Reviewers must be available for consultation during pay pool panel deliberations	EUSA and USFK PPMs/ PPPs and DHRM	EUSA – 16 Nov to 20 Nov 09 USFK – 30 Nov to 04 Dec 09
Upload rating and payout data to DCPDS.	Pay Pool Administrator and Rating Officials	o/a 11 Dec 2009
Conduct performance appraisal discussions with employees using “Employee Notices”	Rating Officials	NLT 17 Dec 2009
Payout effective date		03 Jan 2010
Process pay actions	CPOC	TBD
Employee’s receipt of “final” rating of record in MyBiz	Rating officials/Employee	o/a 15 to 21 Jan 2010
Payout received in paychecks		28 Jan 2010
Publish pay pool statistical data and lessons learned	PRA/PPA	NLT 31 Jan 2010
Reconsideration Process	Employees/PPM/PRA	NLT 31 Mar 2010

*NOTE: Circumstances may require some of the dates to be changed.