

UNITED STATES OF AMERICA  
BEFORE THE FEDERAL LABOR RELATIONS AUTHORITY  
SAN FRANCISCO REGION

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U.S. DEPARTMENT OF THE ARMY  
UNITED STATES FORCES KOREA  
HEADQUARTERS, EIGHTH UNITED STATES ARMY  
-Activity

-and-

U.S. DEPARTMENT OF THE ARMY  
INSTALLATION MANAGEMENT AGENCY  
KOREA REGION OFFICE  
SEOUL, YONGSAN, SOUTH KOREA  
-Activity

-and-

NATIONAL FEDERATION OF FEDERAL EMPLOYEES, LOCAL 1363  
-Labor Organization/Exclusive Representative

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SF-RP-16-0021, SF-RP-16-0022, SF-RP-16-0024 and SF-RP-16-0025

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DECISION AND ORDER

**I. Statement of the Case**

The Union has disclaimed all representational interest in its bargaining units at U.S. Department of the Army, United States Forces Korea, Headquarters, Eighth United States Army and U.S. Department of the Army, Installation Management Agency, Korea Region Office Seoul, Yongsan, South Korea. Under these circumstances, it is appropriate to revoke the Union's certifications. The Activity and the Union have waived their right to appeal my decision approving the revocations.

**II. Findings**

The following four units are at issue in the petition:

On March 18, 2004, NFFE Local 1363 was certified as the representative of the following two units (Case No. SF-RP-03-0025):

- Included: Professional employees of the U.S. Army Installation Management Agency (IMA), Korea Region Office (KORO) in the Republic of Korea.
- Excluded: All nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6) and (7).

Included: Nonprofessional employees of the U.S. Army Installation Management Agency (IMA), Korea Region Office (KORO) in the Republic of Korea.

Excluded: All professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6) and (7).

On March 31, 1998, NFFE, Local 1363 was certified as the exclusive representative of the following unit (Case Nos. SF-RP-80017 and 80020):

Included: All career and career-conditional nonprofessional employees within the Department of Army in the Republic of Korea.

Excluded: Professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7), employees of JUSMAG-K, the Nonappropriated Funds Office-Korea, the U.S. Army Audit Agency, the U.S. Army Logistics Assistance Office-Korea, the Criminal Investigation Division, and the 501<sup>st</sup> Military Intelligence Group.

On March 31, 1998, NFFE, Local 1363 was also certified as the exclusive representative of the following unit (Case Nos. SF-RP-80016 and 80021):

Included: All career and career-conditional professional employees within the Department of Army in the Republic of Korea.

Excluded: Nonprofessional employees, management officials, supervisors, employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7), employees of JUSMAG-K, the Nonappropriated Funds Office-Korea, the U.S. Army Audit Agency, the U.S. Army Logistics Assistance Office-Korea, the Criminal Investigation Division, and the 501<sup>st</sup> Military Intelligence Group.

The Activities filed the instant petitions, stating that the exclusive representative had disclaimed all interest in these bargaining units, and the certifications should be revoked. Upon being notified of the Activities' petitions, the incumbent exclusive representative submitted a letter to the Acting Regional Director disclaiming all interest in representing the bargaining units.

### **III. Analysis and Conclusions**

The Activities filed these petitions seeking to revoke the exclusive representative's certifications. The incumbent exclusive representative does not oppose the petitions and has filed a disclaimer of all representational rights for its bargaining units. Accordingly, it is appropriate to revoke the certifications. *Dep't of Defense, Dep't of the Navy, Portsmouth Naval Shipyard, Portsmouth, N.H.*, 14 FLRA 76, 77 (1984).

### **IV. Order**

The revocation is attached to this decision.



John R. Pannozzo

Acting Regional Director, San Francisco Region  
Federal Labor Relations Authority

Dated: May 26, 2016

Attachments: Certificate of Service  
Revocation of Certifications



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CASE NOS. SF-RP-16-0021  
SF-RP-16-0022  
SF-RP-16-0024  
SF-RP-16-0025

**REVOCATION OF CERTIFICATIONS**

Petitions were filed in accordance with the provisions of Chapter 71 of Title 5 of the U.S.C., and in accordance with the Regulations of the Federal Labor Relations Authority. An investigation has been completed.

On May 26, 2016, I found that the incumbent exclusive representative disclaimed any representational interest in the units of employees described below. Because all parties waived their right to seek review of this decision, pursuant to the authority vested in the undersigned, the certifications granted under section 7111 of the Federal Service Labor-Management Relations Statute to the National Federation of Federal Employees, Local 1363 for the bargaining units described below are revoked.

**UNITS:**

Included: Professional employees of the U.S. Army Installation Management Agency (IMA), Korea Region Office (KORO) in the Republic of Korea.

Excluded: All nonprofessional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6) and (7) .

Included: Nonprofessional employees of the U.S. Army Installation Management Agency (IMA), Korea Region Office (KORO) in the Republic of Korea.

Excluded: All professional employees, management officials, supervisors, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6) and (7).

[Certification of Representative, Case No. 8-RO-19, May 29, 1980; Clarification of Unit, Case Nos. SF-RP-80016 and SF-RP-80021, March 31, 1998; Certification of Representative, Case No. SF-RP-03-0025, March 18, 2004].

**UNIT:**

Included: All career and career-conditional nonprofessional employees within the Department of Army in the Republic of Korea.

Excluded: Professional employees, management officials, supervisors and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7), employees of JUSMAG-K, the Nonappropriated Funds Office-Korea, the U.S. Army Audit Agency, the U.S. Army Logistics Assistance Office-Korea, the Criminal Investigation Division, and the 501st Military Intelligence Group.

[Certification of Representative, Case No. 8-RO-19, May 29, 1980; Clarification of Unit, Case Nos. SF-RP-80017 and SF-RP-80020, March 31, 1998].

**UNIT:**

Included: All career and career-conditional professional employees within the Department of Army in the Republic of Korea.

Excluded: Nonprofessional employees, management officials, supervisors, employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7), employees of JUSMAG-K, the Nonappropriated Funds Office-Korea, the U.S. Army Audit Agency, the U.S. Army Logistics Assistance Office-Korea, the Criminal Investigation Division, and the 501st Military Intelligence Group.

[Certification of Representative, Case No. 8-RO-19, May 29, 1980; Clarification of Unit, Case Nos. SF-RP-80016 and SF-RP-80021, March 31, 1998].

Federal Labor Relations Authority

Dated: May 26, 2016

  
John R. Pannozzo, Acting Regional Director  
San Francisco Region

Attachment: Certificate of Service

CERTIFICATE OF SERVICE

Case Nos. SF-RP-16-0021, SF-RP-16-0022  
SF-RP-16-0024, SF-RP-16-0025

U.S. DEPARTMENT OF THE ARMY  
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NATIONAL FEDERATION OF FEDERAL EMPLOYEES, LOCAL 1363

-Labor Organization/Exclusive Representative

On **May 26, 2016**, the foregoing **DECISION AND ORDER AND REVOCATION OF CERTIFICATIONS** in Case Nos. SF-RP-16-0021, SF-RP-16-0022, SF-RP-16-0024 and SF-RP-16-0025 were served on the interested parties in this action as follows:

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