



DEPARTMENT OF THE ARMY
UNITED STATES ARMY INTELLIGENCE AND SECURITY COMMAND
501ST MILITARY INTELLIGENCE BRIGADE
UNIT 15282
APO AP 96205-5282

IADK-Z

12 JUL 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Brigade Policy Letter #5 – Consideration of Others (CO2) Program

1. References:

- a. AR 600-20 (Army Command Policy) 6 November 2014.
- b. DA Handbook (Consideration of Others) 11 March 1998.

2. Purpose. To develop and enhance positive unit cohesion.

3. Summary. Our CO2 program does not replace existing command emphasis programs and it is not a vehicle for "sensing sessions" or for initiating Equal Opportunity or Equal Employment Opportunity complaints. There are eight program subject areas: Ethical Development – Individual & Organizational; American Military Heritage; Quality Individual Leadership; Team Building; Equal Opportunity; Gender Issues; Family Concerns; and Health, Safety, and Drug & Alcohol Abuse.

4. Specifics. Soldiers who value the diverse background, efforts, and contributions of their team members form the foundation of a cohesive successful unit. Consequently, battalions and companies must structure quarterly training to address the unique requirements of their units and Soldiers and establish a common understanding of the challenges we confront, our goals, and the importance of integrating everyone's unique set of skills in our mission. Use the CO2 methodology within your unit EO training programs to build winning teams able to accomplish your assigned missions.

5. The point of contact for this policy letter is the Brigade Equal Opportunity Advisor at DSN 315-723-3065.


DERRICK S. LEE
COL, MI
Commanding

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