



DEPARTMENT OF THE ARMY
UNITED STATES ARMY INTELLIGENCE AND SECURITY COMMAND
501ST MILITARY INTELLIGENCE BRIGADE
UNIT 15282
APO AP 96205-5282

IADK-Z

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Brigade Policy Letter #4 – Sexual Harassment/ Assault Prevention and Response (SHARP)

1. References:

a. DoDD 6495.1 (Sexual Assault Prevention and Response (SAPR) Program) 23 January 2012.

b. AR 600-20 (Army Command Policy) 14 Nov 2014.

c. .DODi 6495.02 (Sexual Assault Prevention and Response (SAPR) Program) Change 2, 7 July 2015.

2. Purpose. To ensure that all personnel are aware of the procedures for processing SHARP complaints.

3. Summary. The 501st Military Intelligence Brigade is committed to the Army's SHARP program. Sexual Harassment and Sexual Assault is incompatible with Army values and will not be tolerated in this command. SHARP requires leaders at all levels and the chain of command's in order to fully implement SHARP and affect our Soldier's sense of well-being while assigned to this command. Moreover, all members of this command have the right to file SHARP complaints without fear of reprisal or retaliation. All violations to this policy are punishable under UCMJ, federal and local laws.

4. Specifics. Sexual harassment is a form of gender discrimination that involves unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature between the same or opposite genders. Sexual assault is a crime defined as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent.

Service members may file an informal or formal written complaint within 60 days of the incident. All complaints will be processed IAW AR 600-20, chapter 7.

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Service members who are victims of sexual assault have two reporting options from which to choose. These options are unrestricted and restricted reporting.

a. The Restricted Reporting option allows the victim to receive medical, counseling, and advocacy support services without triggering an official investigation or notification to the chain of command. To exercise this option, the victim may only report the sexual assault to a Sexual Assault Response Coordinator (SARC), Health Care Provider (HCP), or Unit Victim Advocate (UVA).

b. The Unrestricted Reporting option allows a victim of sexual assault the same services as restricted reporting, but allows for a full investigation to include the possibility of a criminal prosecution. An unrestricted report requires official reporting through law enforcement and chain of command channels. Details of the incident will be released only to those personnel who have a legitimate need to know.

5. If there are questions, concerns, or if a sexual assault needs to be reported, contact your UVA, the Brigade SARC, or call the USFK hotline by DSN at: 158 or by Commercial telephone at: 0505-763-5700. For more information, visit the Army's SHARP website at: <http://www.sexualassault.army.mil/>.

6. The point of contact for this policy letter is the Brigade Sexual Assault Response Coordinator at DSN 315-722-0837.



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Commanding

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