



DEPARTMENT OF THE ARMY
UNITED STATES ARMY INTELLIGENCE AND SECURITY COMMAND
501ST MILITARY INTELLIGENCE BRIGADE
UNIT 15282
APO AP 96205-5282

IADK-Z

12 JUL 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Brigade Policy Letter #2 - Equal Opportunity Policy Statement

1. Reference. AR 600-20 (Army Command Policy) 6 November 2014.
2. Purpose. To ensure that all personnel assigned or attached for duty at the 501st Military Intelligence Brigade, and their Family members, receive equal opportunity and fair treatment without regard to their race, color, gender, religion, sexual orientation or national origin, and to ensure an environment free of unlawful discrimination and offensive behavior.
3. Summary. I am fully committed to the EO Program, and hold all commanders personally responsible and accountable for the EO climate in their units. I will not tolerate or condone any type of unlawful discrimination and sexual harassment in this command. Moreover, all members of this command have the right to file complaints without fear of reprisal or retaliation (see Brigade Policy Letter #3 for Complaint Procedures).
4. Specifics. Battalion and company chains of command within this brigade are required to have a formal, written EO policy and will monitor their respective EO programs; ensuring an environment free of unlawful discrimination and offensive behavior. Additionally, I expect all personnel to be aware of the EO climate within their sections, to report violations, and to implement active and continuing measures to prevent unlawful discrimination and offensive behavior.
5. The point of contact for this policy letter is the Brigade Equal Opportunity Advisor at DSN 315-723-3065.

A handwritten signature in black ink, appearing to read "D. Lee".

DERRICK S. LEE
COL, MI
Commanding

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