DEPARTMENT OF THE ARMY
HEADQUARTERS, 1-43 AIR DEFENSE ARTILLERY
UNIT 15692
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EAAD-AAZ

8 June 2006

MEMORANDUM FOR Officers, Non-Commissioned Officers, and Soldiers 1-43 ADA

SUBJECT: Command Philosophy

1. A command philosophy is general intent for use in developing plans and for operating in situations without specific guidance. My philosophy is based on four simple tenants:

a. **Discipline** – Soldiers and Leaders must be disciplined to do the right thing when no one is looking and to seek self-improvement through critical self examination. Discipline is the underling tenant to my philosophy – when in doubt – do what you know is right.

b. **Train** – Knowing what to do and how to respond must be planned and rehearsed in order to minimize the unknown and maximize proficiency in our warrior tasks and drills. Training is METL Driven and must have Specific Goals, Objectives and Measurable Criteria.

c. **Maintain** – Planning for the maintenance of our equipment, facilities, records, bodies, and systems will ensure that we have the resources we need when we need them to accomplish our mission. Scheduled maintenance is a training event and must be planned.

d. **Respect** – Every American Soldier has taken a serious oath to defend the Constitution of the United States – that oath has earned our mutual respect. Respect is more than what you say it is what you do!

2. If you are ever in doubt about what to do - judge your options again these tenants.

JOHN R. CHAVEZ
LTC, AD
Commanding

Disciplined units that train to standard, maintain to standard, and demonstrate mutual respect will be successful.